

## Introduction – Main Points

This report is submitted on behalf of the 2020-2021 Training Committee – for MSA training offered and delivered in from January to July 2021 – thank you to Executive Director Kevin Merritt for providing us with the information.

Thank you very much for their hard work and dedication:

1. We would like to thank Kevin, Victor, Jeanne, Donna, and Gina for all of their hard work this past year with all of the various aspects of managing the MSA training function – they have been working extremely hard making sure the training has been available and delivered.
2. We would like to recognize and thank all of the amazing and dedicated Site Coordinators who make our MSA Academies run so extremely well, and turn out the talented graduates that we do.
3. We also want to thank and recognize all of the outstanding instructors who have provided outstanding face-to-face training instruction throughout the State, and their Sheriff's for allowing them the time and freedom to deliver their expertise.

MSA has the greatest number of CLEE contracts that we have ever had, while at the same time POST CLEE funding has continually dropped over the years.

Although COVID has been difficult and challenging to accomplishing training, MSA has come through 2020 and into 2021 leading the way. MSA has delivered huge numbers, in all formats throughout the State, all while many other academies and CLEE training groups have seen reduced numbers and canceled classes.

- Conference attendance numbers have dramatically increased
- Online and webinar numbers have also had significant increases and had a dramatic impact on the MSA ability to deliver quality training

MSA Training Academies are also leading the way by tightening admission and graduation standards, being the top producer for (4) four years, and remains in the top 3 producers in the State the last (3) three years, only behind the Kansas City and St. Louis Regional Academies.

## CLEE Classes

Continuing education classes – offered face to face, but excluding Jail Training which is discussed in a separate section.

### **2021**

- 174 CLEE Training Courses                      6.2 class per week/every week
- 2,201 Officers Attending                      78 attending per week/every week

## On-Line CEH Training

### **MSA On-Line Courses**

System Users	2021	9,337	2020	8,857
On-Line Registrations	2021	31,303	2020	31,019
CLEE Hours Issued	2021	34,482	2020	34,248
Failed Courses	2021	689	2021	683

## Webinars

Total Conducted 14  
Attendees 540

## Conferences

In 2021 MSA has delivered (2) two training conferences Spring Sheriff, with 153 attendees compared to 132 in 2020 and Jail Administrators, with 164 attendees compared to 121 in 2020.

In 2021 the MSA will deliver (4) four total conferences – Spring Sheriff. Jail Administrator, Summer Sheriff, and Deputy Conference.

## Jail Training

Course	Classes Held	Total Course Attendees
40 Hour Introduction to Corrections	8	73
Basic Instructor Development	3	20
Cell Extraction Techniques	1	5
Breaking the Communication Walls / Defining a Toxic Employee	1	24
Detention Training Officer Course	3	23
Fundamentals of Court Security	3	29
Leadership & Supervisory in Today's World	5	114
<b>TOTAL</b>	<b>22</b>	<b>259</b>

## Academies

### **2021 33 Students Graduated – to this point in 2021**

- West Plains 18, Waynesville 9, Poplar Bluff 6

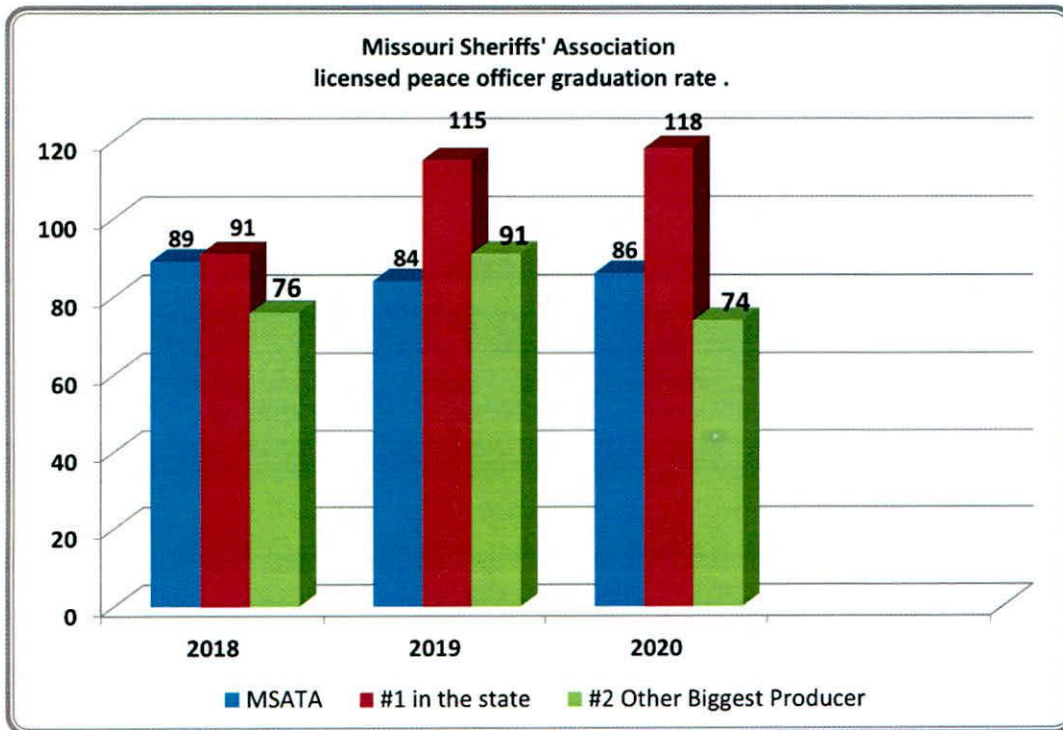
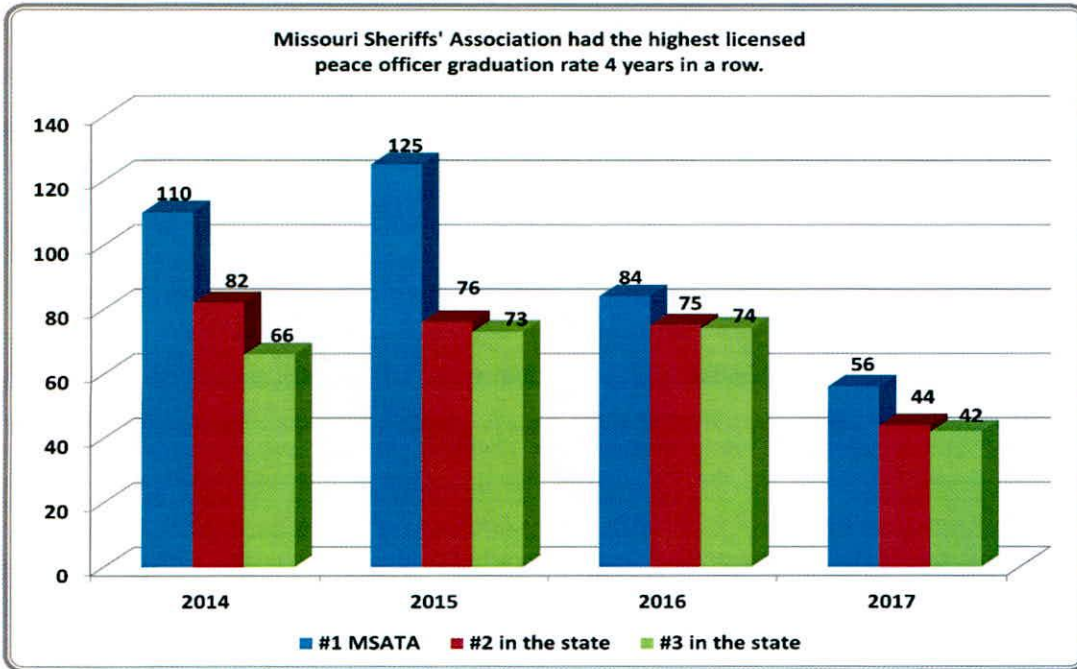
### **Current Enrollment 58 Students**

- Waynesville 11, Camden 6, Union 16, Platte County 11, Poplar Bluff 7, Reeds Spring 7

### **Upcoming Academies**

- Jefferson City 08-26-2021 7 applicants
- West Plains 08-24-2021 18 applicants
- Union January 2022
- Camden January 2022
- Reeds Spring January 2022
- Salem January 2022

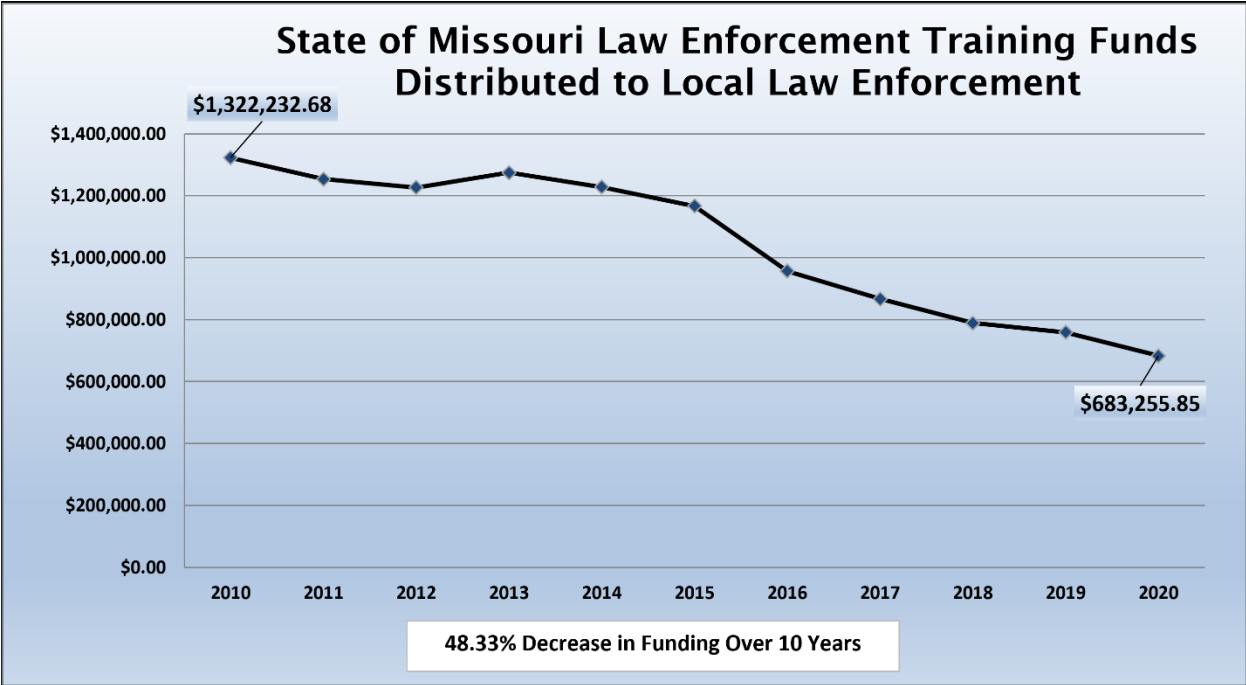
## Academy Graduation Rate Comparison



This report is submitted by the Training Committee as an overview report of MSA training offered and delivered from January to July 2021.

Respectfully Submitted,

Sheriff Bill Puett, Chairperson



**MSA Online Courses January 1 – July 31, 2021**  
**110 Class / 141 Hours**

10 Myths About Human Trafficking in Missouri - 2 Hour  
Active School Shooter Response - 4 Hours  
Alzheimers Patients and First Responders - 1 Hour  
Anti-Government Extremists - 1.5 Hour  
Anti-Racial Profiling: Fair, Unbiased, Legitimate Policing - 3 Hours  
Autism Spectrum Disorder: Training for First Responders - .5 Hour  
Basic Cell Extraction Classroom - .5 Hours  
Basic Jail Security Principles - 3 Hours  
Basic Law Enforcement Report Writing - 5 Hours  
Best Practices In Victim Centered Investigations - 1.5 Hours  
Bias & Predictive Processing: Human Nature or Police Oppression - 2 Hours  
CCW Instructor Database Functions - 2 Hours  
CCW Permit System Functions - 1.5 Hours  
CCW Permits & The Law - 3 Hours  
Conceal Carry Permit System Training: Admin I - .5 Hour  
Conceal Carry Permit System Training: Inquiry I - .5 Hour  
Conceal Carry Permit System Training: Local Admin I - .5  
Conceal Carry Permit System Training: Management I - .5 Hour  
Conceal Carry Permit System Training: Reports I - .5 Hour  
Controlling Contraband & Jail Fire Safety - 1.5 Hours  
Cops Policing Their Own: But No One Likes a Tattletale - 1.5 Hours  
COVID-19: What Law Enforcement Can Do - 30 Minutes  
Critical Stress in Corrections - 1.5 Hours  
Critical Thinking, Tactics & De-Escalation - 2 Hours  
Cross Gender Supervision - .5 Hour  
De-Escalation: When & How to Make It Work 1.5 Hours  
Dilemmas in Racial Profiling and Understanding Implicit Bias (2021) - 2 hrs  
Don't Cross the Line: Resisting the Inmate Manipulator - 1 Hour  
Effective Inmate Discipline - 1 Hour  
Effectively Handling Inmate Mail - 1 Hour  
Ethics & Morality in Criminal Justice - 2 Hours  
Evidence-Based Policing: A Practical Approach - 1 Hour  
Excited Delirium - 1 Hour  
Feeling Sleepy- How Officer Fatigue Creates Individual and Agency Risk - 1 Hour  
Fundamentals of Emergency Vehicle Operations - 1.5 Hours  
How to Effectively Prepare for Depositions & Cross-Examinations - 1 Hour  
How to Safely Communicate About Suicide - 1 Hour  
Improving Workplace Culture Through Safety Leadership - 1 Hour  
Infectious Diseases - 1 Hour  
Inmate Con Games: A New Look At An Old Problem - 1 Hour  
Inmate Con Games: Recognizing & Avoiding a Setup - 1 Hour  
Inmate Discipline With Carrie Hill - 1 Hour  
Inmate Religious Accommodations - 1 Hour  
Inmate Rules of Conduct & Visitation - 2 Hours  
Intro to Basic Court Security - 2 Hours  
Intro to Clandestine Labs - 1 Hour

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Introduction to Less-Lethal Munitions Certification - 1 Hour  
Introduction to Patrol Rifle - 2 Hours  
It's Your Story - Tips for Writing More Effective Police Reports - 1 Hour  
Jail Staff and Their Risk of Exposure to Fentanyl and Carfentanil - 1.5 Hour  
Jail Suicide Prevention: Best Practices & Policy Considerations - 1 Hour  
Jail Video Footage: Risks & Opportunities - 1 Hour  
John Maxwell: The 5 Levels of Leadership - 1 Hour  
Keeping the Peace in the face of Crisis: Guidance for Police Agencies in the Face of COVID-19 1 hour  
Law Enforcement Peer Support: Legal Considerations - 1 Hour  
Law Enforcement Use of Naloxone - 1 Hour  
Leadership: Your Duty or Your Passion - 2 Hours  
Managing Stress in Your Personal & Professional Life - 1 Hour  
Mental Health Legal Issues for Jails - 1.5 Hours  
Mentally/Cognitively Impaired Persons: First Responder Awareness - 2 Hours  
Millennials in the Workforce: Challenges for Public Safety Agencies - 1 Hour  
Neurobiology of Sexual Assault Part I: Experience & Behavior - 1.5 Hours  
Neurobiology of Sexual Assault Part II: Experience & Memory 1.5 Hours  
Officer Survival in a Pandemic World by the Dolan Consulting Group - 30 Minutes  
Officer Use-of-Force Statements - 1.5 Hours  
Officer Well-being and Mental Health Awareness - 2 Hours  
Open & Constitutional Carry in Missouri - 1 Hour  
Outlaw Motorcycle Gangs - 1 Hour  
Physical and Mental Health Coping Strategies to Improve Officer Wellness - 1 Hour  
Police and The Communities They Serve - 1.5 Hours  
Police Liability: Development in 1983 Actions - 1 Hour  
Police/Citizen Contact: 4 Principles to Improve Relationships - 1 Hour  
Preventing & Combating COVID-19 in Jails - 7 minute video  
Priority of Life - 1.5 Hours  
Prisoner Transports - .5 Hour  
Racial Profiling: A New Perspective - 1 Hour  
Reducing Risk in the Correctional Environment - 1 Hour  
Reid Interview & Interrogation - 1 Hour  
Resiliency & Battlemind: How Officers Cope - 1.5 Hour  
Responding to First Amendment Protected Events - 1 Hour  
Safe Street Encounters - 1 Hour  
Safeguarding Your Peer Support Team - 1 Hour  
Sexual Harassment Awareness & Prevention - 1.5 Hours  
Staff Sexual Misconduct - 1 Hour  
Start The Conversation - First Responder Suicide Prevention - 1 Hour  
Statement Analysis: Learning to Analyze a Verbal and Written Statement - 1 Hour  
Stress Management: Addressing First Responders' Emotional Health - 1 Hour  
Supervisor-Subordinate Relationships - 3 Hours  
Survival Mentality - 1 Hour  
Taking the bite out of K9 litigation - 30 Minutes  
The 21 Irrefutable Laws of Leadership (Laws 1 thru 7) - 1.5 Hour

**MSA Online Courses January 1 – July 31, 2021**  
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The 21 Irrefutable Laws of Leadership (Laws 15 Thru 21) - 1.5 Hour  
The 21 Irrefutable Laws of Leadership (Laws 8 Thru 14) - 1.5 Hour  
The Fentanyl Crisis: From Medicine to a National Epidemic - 1 Hour  
The Impact of Trauma Exposure on Corrections Professionals - 2 Hours  
The Prison Mindset: Correctional Officer Common Sense - .5 Hour  
The Risk of Clinging to a Use of Force Continuum - .5 Hour  
The State of Mental Health in America - 1 Hour  
The True Cost of a Lie - .5 Hour  
Use of Force in Corrections: Kingsley v. Hendrickson - .5 Hour  
Use of OC Pepper Spray - 3 Hours  
Use-of-Force Decision Making - 2 Hours  
Using Disciplined Listening to Leverage the Truth - 1 Hour  
Violence & The Societal Impact of Violent Behavior - 3 Hours  
What's the Mission? Responding to Suicidal Subjects - 1 Hour  
When Implicit Bias Becomes Explicit - 1 Hour  
Who Says I'm Stressed? - 1 Hour  
Why Leaders Eat Last - 1 Hour