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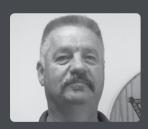
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> **Sheriff John Wheeler Cole County** Sheriff's Office

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The Missouri Sheriff magazine is the official publication for the Missouri Sheriffs' Association.

The Missouri Sheriff magazine is dedicated to providing informative and timely information to enrich the lives of the dedicated men and women providing county law enforcement, jail, court security and judicial services throughout the state of Missouri, and the public they serve.

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ZONE 3 — Sheriff Mark Nichols, *Randolph County*

ZONE 4 — Sheriff Wayne Winn, *Scotland County*

ZONE 5 — Sheriff Mark Owen, *Platte County*

ZONE 6 — Sheriff Jerry Wolfe, *Cooper County*

ZONE 7 — Sheriff John Cottle, *Lincoln County*

ZONE 8 — Sheriff Kevin Bond, *Pettis County*

ZONE 9 — Sheriff John Wheeler, *Cole County*

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ZONE 11 — Sheriff Max Huffman, *Dade County*

ZONE 12 — Sheriff Chris Heitman, *Maries County*

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ZONE 15 — Sheriff Richard Stephens, *Carter County*

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Stepping down with a thankful heart



Established in 1945, this association is a strong one and has strengthened the office of Sheriff in Missouri, thereby helping protect you, as citizens, and the rule of law in the United States. irst, I want to thank you for allowing me to serve as your president this past year. I must say the time has proven to be an adventure! The trip from when I was first elected as a sheriff (the youngest in the state in 2008) to the day I was highly honored by being voted by my peers to serve as sergeant of arms (2011) on the MSA board, to now ending my service as your president (2018) has really been a growing and learning experience.

After a decade of serving as sheriff, I have learned a lot about people, policy, law, politics, law enforcement practices, officer's mental health, building jails, technology and a lot about the state of Missouri. I would also like to think that during my time in leadership, I also helped teach you all about some of those things too. I also learned about the things that come and go — the things that seem important today, but tomorrow won't be a consideration. I learned to, instead, focus on the things that stand the test of time. I am proud to say that the Missouri Sheriffs' Association is one of those things.

Established in 1945, this association is a strong one and has strengthened the office of sheriff in Missouri, thereby helping protect you, as citizens, and the rule of law in the United States. Our association is strong with resources, strong financially, strong politically, strongly committed to training and, most importantly, we are strong with our commitment to the rule of law, to each other as sheriffs, to victims of crime and to our commitment to our citizens.

I also want to thank the legislators who helped us in the 2018 session – the best session we, as an association, have ever had. I am also grateful to the sheriffs who spent much time in Jefferson City and on the phone, helping to get good legislation passed and bad legislation stopped.

I want to thank the hundreds of

instructors that teach at the MSA academies and specialized, individualized classes. You all help professionalize the office of sheriff and save lives every day.

I want to thank all the deputies in training who chose the Missouri Sheriffs' Association Training Academy. To this day, the MSA remains the largest trainer in the state of Missouri, teaching thousands of classes every year.

Lastly, I would like to thank all the hard-working employees, and past and present contractors and vendors that have helped build this association. I am grateful to Kevin Merritt for his leadership during the last few years as interim director. I am also looking forward to serving under Sheriff Jim Arnott as he takes the reigns of leadership at MSA. He is a lifelong law enforcement officer with years of experience leading the largest sheriff's office in Missouri. He will do a great job for all of us at MSA and most importantly for all the citizens in Missouri!

Finally, I want to wish all of you a very special year. If you are not yet a member of the Missouri Sheriffs' Association, I ask you to join the team and help fight the good fight.

God bless you all!

Roye H. Cole

Roye H. Cole, Sheriff MSA President

Around the State



LIFE SAVING AWARD PRESENTED

Earlier this year, Montgomery County Sheriff Matt Schoo presented a Letter of Commendation to Deputy Aaron J. Levinson for exemplary action taken to save a life. While on patrol, Deputy Levinson overheard Montgomery County Communications dispatching EMS to the home of a 33-year-old male who was unconscious and not breathing. Deputy Levinson responded to the address, located the victim, who was lying on the bathroom floor and who had no pulse and blue lips, and immediately started performing CPR. He continued until the arrival of EMS. Soon after, the victim was successfully resuscitated, had a steady heartbeat, and was transported to the hospital. "It is important to recognize Deputy Levinson for his prompt actions and determination to save a life. Not all officers monitor the EMS channel due to the volume of traffic on the law enforcement channel. If Deputy Levinson had not been monitoring the EMS Channel, made the decision to respond, or taken prompt action, it is my opinion this victim may not have survived," Sheriff Schoo said.



K-9 PROGRAM RECEIVES DONATION

Elizabeth Johnson of Joplin recently presented Newton County Sheriff Chris Jennings with a check for \$1,000 to be used for training and certification for the Newton County K-9 officers, Kimber and Charlie. The K-9s assist their deputy handlers with drug detection, apprehension of fugitives and searches. Johnson's newly organized group, Furever Friends of K-9 Heroes, has also donated to the Newton County Search and Rescue and the Jasper County K-9 unit to allow them to purchase a much needed dog house.





Announce your special event or award recognition with MSA. Send information to Nancy at nancyhogland@gmail.com.

Deputy is 'On His Toes'

Deputy Tyce VanMeter with the Buchanan County Sheriff's Office recently got a chance to demonstrate his outstanding dance moves by participating in "Dancing with the Stars in St. Joe." The fundraiser is held each year to help offset the cost for dancers with Turning Pointe Dance Academy to attend a national competition. Deputy VanMeter, who works as a K-9 handler, said although dancing isn't his first love, he volunteered to take part in the competition because he wanted to



support the cause and thought it would be fun. He said it didn't disappoint. Although he and his partner Grace Richey didn't place in the competition, where they performed to the song "I Shot the Sheriff," Deputy Van Meter did win an award for the best male toe touch.

Boone County Mourns Loss of K9

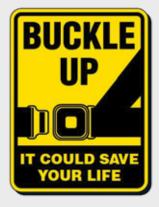
It is with deep sadness that Boone County reported the passing of K9 Baron. In late May, Baron and his long time handler, Deputy Chris Smith, were conducting a controlled training exercise when Baron unexpectedly collapsed. He died a short time later. Deputy Smith and Baron, who was purchased with donations from the Columbia Cosmopolitan Club as well as other local donors, had been partners for several years. They made numerous arrests involving illegal drugs and fleeing suspects and also assisted other agencies whenever needed. We salute Baron for his dedicated service. He will be missed.





Audrain Teen Explores LE Options

At the Find Your Path Career Event, sponsored by the Mexico Chamber of Commerce, Tanner Craddock, a student at Mexico High School, discussed his career plans with Captain Ed Williams, jail administrator from the Audrain County Sheriff's Office. Tanner's hope is to become a trooper with the Missouri State Highway Patrol but would like to work with the Audrain County Sheriff's Office while he completes his education. The first annual event was part of the Partners for Employment and Education Coalition, formed in January 2016 to help strengthen and expand the area workforce. The Find Your Path event provided opportunities for students to do some face-to-face career exploration and to make connections with people working in the students' fields of interest. Organizers said the event was wildly successful and plans for the next year are already underway.



Staying Safe

Buckle Up Buddy, Sgt. Taun Harber, DeputyTim Nelson and Deputy SRO Joey Bruner with the Ripley County Sheriff's Office and the Doniphan Police Department spent time with kids at their after school program. The law enforcement officers discussed school bus safety and seatbelts. The kids were excited to learn and asked lots of questions.



Lincoln County Sheriff Wins Award

Lincoln County Sheriff John Cottle was recently awarded the National Sheriff's Association Medal of Merit for contributions to his community and to the field of law enforcement and criminal justice.

In 2012, he implemented a program that allows inmates to participate in a building program that has not only aided several organizations in the county but has also saved taxpayers money by completing work in the jail. In 2013, he started the county's first inmate garden, which dramati-



cally lowered the cost of food for inmates and in 2014, he established the Second Chance Choir, which regularly performs at different churches and events around the St. Louis area. In 2015, the sheriff increased the agency's Community Oriented Policing by actively supporting Bright Futures USA, a non-profit organization dedicated to bringing communities together to focus on the success of children. The sheriff's office was recognized for cleaning and renovating office space for Bright Futures Lincoln County, as well as washing and donating winter coats to needy children and more than 200 dresses and suits for "Project Prom," as well as raising more than \$1,000 to dry clean those dresses and suits for future use. As a result, Sheriff Cottle was awarded the Partner of the Year award in 2016. Sheriff Cottle also hosts an annual Youth Summer Camp for the graduating fifth graders of their drug education program. Because the sheriff's office holds special fundraisers throughout the year, the camp is free of charge to students. He also teamed up with the Lincoln County Council on Aging (LCCOA) to host a summer Senior Citizens Academy for three-days in July, covering a variety of topics ranging from Medicaid and Medicare fraud to disaster preparation.

During his first term, Sheriff Cottle enacted the Lincoln Narcotics Enforcement Unit (LNEU), a multi-jurisdictional drug task force based in Lincoln County. The LNEU supports the Missouri Department of Natural Resources by operating a hazardous waste materials storage area for meth lab waste found within clandestine labs. This unit won the 2015 Law Enforcement Drug Unit of the Year for the State of Missouri. LNEU's accomplishments include the investigation of more than 450 cases, 574 arrests, \$500,000 cash seizures, \$100,000 property seizures and 12,400 pounds of drugs seized off the streets. In 2016, the Missouri House of Representatives honored the sheriff's office by passing a House Resolution on behalf of the unit.

MO CIT HAS NEW COORDINATOR

Detective Jason Klaus, with the Perry County Sheriff's Office, is the new Missouri Crisis Intervention Team (CIT) coordinator. CIT training teaches officers how to identify when and how to use de-escalation techniques when mental illness is involved in an incident.





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Community Says Goodbye to Former Sheriff

Former Madison County Sheriff Verlon Young, 82, of Farmington, Missouri passed away May 26, 2018 at his residence. Verlon started his law enforcement career as a deputy for the Madison County Sheriff's Office under Sheriff N.F. Whitener until Whitener resigned Dec. 29, 1978. Young was appointed sheriff until a special election could be held in January, 1979, at which time Young won and served out the remainder of the term through 1980. In 1988, he was again elected Madison County sheriff, and served two more four-year terms. Sheriff Young played an important role in the construction of

the current Madison County Sheriff's Office/Jail facility that was built in 1996. A bronze plaque hangs at entrance of the sheriff's office with his name on it. He is survived by his wife Margie, seven children, two brothers, and numerous grandchildren and great grandchildren. Sheriff Young's funeral service was held May 30. At the request of the Young family, Madison County Sheriff Katy McCutcheon, retired Madison County Sheriff David Lewis, retired Fredericktown Police Chief Keith DeSpain, Deputy Luke Nickelson, Deputy Steve Robinson, and Deputy Lindell Lunsford all served as his pallbearers.





All in a Day's Work

In June, while waiting to enter Hammons Field, a 2-year-old boy ran into the street and the path of an oncoming truck. Without a second thought, Sergeant Stephen Stoneking with the Greene County Sheriff's Office, who was working security at the Springfield Cardinal's ball game, immediately ran to save him. He swooped the boy into his arms, then turned his back so the truck would strike him and not the toddler. Fortunately, the truck stopped just in time. To recognize Sgt. Stoneking for his heroic efforts, the Springfield Cardinals asked both he and the boy he saved to throw out the first pitch at their June 22 game.

Sheriff Hosts Camp for Kids

The Lincoln County Sheriff's Office spends two weeks each year hosting a one-of-a-kind youth camp for graduating fifth-graders from Lincoln County school districts, parochial schools and homeschools. Activities include swimming, horseback riding, games, fishing, archery as well as lots of team-building activities and demonstrations. Deputies and high school students act as camp counselors. This year's 16th annual camp included a record 255 campers.













Livingston County Deputy Recognized

In May, Dustin Woelfle, a deputy with the Livingston County Sheriffs' Office, was presented with an Honor in Blue watch by Stacey and Kory Bunten. The Buntens, who have a son with Autism, recently hosted a softball tournament in Chillicothe to raise awareness for the developmental disorder. The Buntens selected Deputy Woelfle to receive the honor for a variety of reasons, including feedback they received from the community. Sheriff Steve Cox and the LCSO is also working with the Bunten family to provide free training on Autism for all area law enforcement and first responders.

NEWS



MAC Elks Honor Emergency Responders

The Mineral Area Community Elks Lodge in Desloge held its 27th annual appreciation banquet to recognize emergency responders that serve St. Francois County and a private citizen that supports their efforts. Law enforcement honored at this year's awards banquet included Patrolman Jason Boyer, Desloge Police Department; K-9 Police Officer Figo, Farmington Police Department; Cpl. Adam Jaco and Patrolman Richard Mackley, Bonne Terre Police Department; Detective Sgt. Todd Inserra, Park Hills Police Department; Cpl. Jeremy Brooks, Bismarck Police Department; Cpl. Scott Miller, St. Francois County Sheriff's Office (Jail Division); Trooper Jeremy D. Sanders, Missouri State Highway Patrol, Troop C; and Ranger Brian Whitfield, Missouri State Park ranger. Also recognized were Matthew Jackson, who was chosen as St. Francois County 911 Communications Officer of the Year, and Chris Maxson, who was named as St. Francois County Ambulance District Paramedic of the Year. Kevin Jenkins, a reporter with the "Daily Journal," was recognized as the Citizen of the Year. Special awards were also presented to Desloge Police Chief James Bullock by his officers and to Nancy Bezner by the Bonne Terre Police Department.

Teaching the Trade

Sgt. Dan Gevermuehle and Personnel Director Sherry Gastler with the Montgomery County Sheriff's Office recently visited Montgomery City Elementary School to talk to the children about fingerprints. They met with both Mrs. Cobb's and Mrs. Rodgers' classes. The children were fingerprinted and got a chance to look at each other's prints to show that no one person has the same print. Mrs. Cobb's class had two girls that were identical twins. The children were surprised to see that even the twins had different fingerprints.



Scam Alert!

Several scams have recently been reported to sheriffs' offices around the state. Various callers have identified themselves as members of utility companies, officers with law enforcement agencies, agents with the IRS, employees of collection companies and more and they all demand the same thing — an immediate online payment with a credit card to avoid further action. Sheriffs from across the state are sending the same message — don't pay them! Instead, call your local law enforcement agency.

Deputy Dies While Responding to Fire



Miller County Sheriff's Office for one year. He previously served with the Eldon Police Department and the Versailles Police Department. Miller County Sheriff Louie Gregoire described the loss of Deputy Shoemate as "devastating. Everyone is grieving. He was a good deputy and a good guy. He was known by everyone and very well-liked so this has been extremely difficult for our entire office."

Hundreds of law enforcement and other first responders from across the state attended the funeral and took part in the procession. Deputy Shoemate is survived by his two children — a 7-year-old son and 3-year-old daughter, parents, siblings, grandparents and many other family members.



Teamwork Triumphs

Shadow and handler Cpl. Vince Lippincott with the Buchanan County Sheriff's Office have been doing some outstanding work over the last month. Shadow located 60 pounds of marijuana in a hidden compartment for the Missouri State Highway Patrol on June 10, tracked and located a possibly armed man who had made threats to harm people for the Clinton County Sheriff's Office, and on July 2, located 54 pounds of marijuana in a hidden compartment for the MSHP. Outstanding work Shadow and Cpl. Lippincott. You two are a credit to your sheriff's office and great examples of law enforcement teamwork in Northwest Missouri.

Teaching Church Security

After months of fielding phone calls from people asking questions about safety and security issues in churches, deputies with the Jasper County Sheriff's Office put together a training seminar, "Safety in Your House of Worship." The training provided statistics of incidents that have occurred while also covering topics such as the need for developing a security plan; things to consider with establishing a safety team; conceal and carry within a church; roles and responsibilities of security team members; examples of some of the most common situations that will be encountered and more. Because the response to the free training was so well received and because the training was filled to capacity in less than a day after signup opened, more training seminars are being planned. Contact the sheriff's office for more information on upcoming classes.





SADDLE UP!

Cowboys, cowgirls and equine enthusiasts are invited to join the Kansas City Cowboys for Cops in their Third Annual Downtown Trail Ride from the west bottoms of Kansas City to the National World War I Monument and Museum. Hosted by the Jackson County Sheriff's Office Mounted Posse, the event is designed to show support for all first responders, to remember those they have lost in service and to raise money for the Jackson County Sheriff's Office Mounted Posse's Posse 100 Fund, designated for first responders and their families in times of need. The event is planned for Friday, July 27. Everyone must be saddled by 9 a.m.; they will ride out no later than 9:30 a.m. For more information, including cost and registration, visit the Jackson County Sheriff's Office Mounted Posse Facebook page or email Ed Adams, captain of the Mounted Posse, at eadams2@outlook.com.



NEW SHERIFF IN TOWN

This past May, Darryl Forte was selected to serve as Jackson County Sheriff for the remainder of the year. Sheriff Forte formerly served as chief of the Kansas City Police Department before retiring in May 2017. A special election for sheriff will be held in November and Sheriff Forte said he will be running for the position. He is the first African American to serve as sheriff in Jackson County.



Deputies Save the Day

A Gladstone, Missouri boy was selling lemonade from a stand in his front yard when a sour customer stopped by and demanded to see the boy's permit allowing him to operate. In Clay County, a temporary food permit, which costs \$50, is required to prepare and sell food and drink. After learning about the confrontation through a post on the mom's Facebook page, members of the Clay County Sheriff's Office, the Gladstone Police Department and other fire and emergency medical responders stopped by to purchase drinks. Clay County Sheriff's deputies even left a "stamp of approval" on the boy's sign.

Sheriff Stays Professional While Embracing Change

ragnet has been described as one of the most successful police procedural series produced, and by far the most influential, shaping an entire generation's view of law enforcement.

Adair County Sheriff Robert Hardwick said it certainly shaped his.

"I was excited about law enforcement when I was a kid, watching Dragnet and Adam 12. I was always intrigued by the cases they handled and impressed with how professional they were while doing their jobs. I knew they were TV shows, but they made such an impression that today, I strive to run my office with that same professionalism." he said, adding that former Missouri State Trooper David Young also served as an inspiration. "From the time I was about 16, I watched him doing his job and always respected him. He's now retired but remains a friend."

Sheriff Hardwick said he felt joining the Missouri National Guard's 1175th Military Police Company as soon as he graduated from high school in 1974 was the best first step toward a career in law enforcement. He took his basic training at Ft. Leonard Wood and in 1975 took the MP training at Ft. Gordon, Georgia, then in 1979, while still volunteering as a "weekend warrior" he took a job with the Kirksville Police Department. In 1981, he received an honorable discharge from the National Guard, while continuing to work for the Kirksville P.D. He was there until 1984, when he accepted a position with the Texas Department of Public Safety State Police.

"After completing the 1,000-hour training in Austin, Texas, my duty assignments were in Houston, Fort Stockton, and later at the Dallas-Fort Worth Metroplex area, where I worked as a courtroom trooper, testifying on behalf of the DPS in 21 courts. Then I was promoted to corporal and worked as a supervisor, handling a variety of investigations," he said.

In 1992, he resigned from the Texas State Police and relocated back to Missouri to take an investigations job with a cable company. However, law enforcement was in his blood so in 2002, he rehired with the Kirksville P.D. After the terrorist attacks on September 11, 2001, he reenlisted in the National Guard. In 2006, he was activated and from 2006 to 2008 served in the Yuma, Arizona area, working alongside the U.S. Border Patrol to secure the U.S.-Mexico border.

He returned home in June, 2008, then proceeded to collect 500 signatures more than twice the number needed — to run for sheriff as an independent candidate in the November General Election. He was sworn into office January 1, 2009, and, according to the sheriff, "hit the ground running" with a great staff that brought more than 70 years' combined experience to the table.

Sheriff Hardwick draws on that experience, especially when drafting new policies and procedures and developing new programs. The Community Pro-Tektor Kiosk came about from one such discussion.

To keep the public informed and to be as transparent as possible, the sheriff gives tours of the office, participates in a weekly radio program, belongs to numerous civic organizations and clubs, and each fall, presents anti-bullying programs in the school.

Through it all, he's been married for 42 years to Coe Ann, who he met and fell in love with in fifth grade. They got engaged after high school — she was a cheerleader, he was a basketball player — and later, had two children. They're now in the process of living out their happily ever after, enjoying their grandchildren, ages 6, 4, 3 and 9 months, every chance they get.

"I'm fortunate that they live close so we get to see them often. I'm living out my dream and consider myself blessed — very, very blessed," he said, adding that every step of the way, his wife has supported his career.

Sheriff Hardwick said he's thankful to

have that support because, at times, his job can be quite challenging.

"Finding the funds needed to move the office forward and getting legislators on the same page so we can modernize and professionalize law enforcement can be difficult," he said, adding that he's been to Jefferson City numerous times to push for reform. He's also been involved in legislation at the local level.

Not too long after being elected, he applied for and received funding to address the methamphetamine problem. However, when the grant ran out, the problem still existed so over the next year, he met with numerous officials and doctors and in 2013, was able to get a law passed that prevents the over-the-counter sale of pseudoephedrine, an ingredient used to manufacture meth.

Sheriff Hardwick has a saying on the wall of his office that reads, "If you continue doing the same thing, you're going to get the same results. In order to get different results, you have to make a change."

"That's my philosophy and that's the philosophy I've followed since working in law enforcement. I plan to run for reelection in 2020 and will continue that philosophy until I retire at the end of that term," he promised.



Sheriff Takes Pride in Serving Community

ickory County Sheriff Brian Whalen said he leads from the front. He works the road, he answer calls and he chases people down — all the while trying to set an example for his deputies about how to treat people.

"To the victims who call us for help, this is the worst day of their lives. We need to be understanding and compassionate while being firm. It's really a balancing act. I want my deputies to be kind, courteous, respectful and professional — until it's time not to be. But if someone doesn't comply and they have to step up their game a bit, they can still be professional," he said, adding that he also preaches community service. "We're here to protect — and serve — the community. I want my officers to have that mindset because if they're here just because they want a job, they're in the wrong business."

That desire to serve was actually responsible for launching his career.

"I wanted to be a medic on a SWAT team so in 1994, I enrolled in school to become an EMT (emergency medical technician). I intended to complete the course, then turn around and immediately attend the law enforcement academy but instead, I took a job as an EMT on Citizens Memorial Hospital's ambulance and signed up to volunteer as a reserve medic for the Hickory County Sheriff's Office. I helped out when they needed coverage or served a search warrant," he said.

When the law changed in 2001 requiring reserves to be POST (Peace Officers Standards and Training) certified, he attended Drury University's law enforcement academy. Soon after graduating, he took a job with the Bolivar Police Department as a patrol officer, also serving as their firearms instructor and medic for their SWAT team.

"Ever since I was 16, I had been involved in some sort of public service with the fire department and rescue. My grandfather was the fire chief in Kansas City for 35 years and he really inspired me. I enjoyed taking care of my community so after working at the hospital for several years, taking care of people, I just decided I wanted to switch over to the law enforcement side of community service."

He stayed at Bolivar until the fall of 2004, when he was lured away by a higher-paying job installing underground lines for the phone company. He said he was there just 10 months before he realized he missed his "cop job" so when Hickory County had an opening in 2006, he jumped on it.

From 2006 to mid-2007, he worked the road. Then in mid-2007, when the K-9 handler left, then-Sheriff Ray Tipton asked if he'd like the job.

"I had always been intrigued with the K-9 program. When I was at Bolivar, I volunteered to be the 'bite guy' — the one the dogs ran after and bit — so when Ray offered the spot to me, I was like 'You betcha!' I served in that position until I was elected sheriff in 2016," he said, adding that he ran for sheriff because he couldn't think of a better way to serve the community that had been home for more than 40 years — and because he had the full support of his wife Jessica and their children. "They are my biggest fans!"

Sheriff Whalen said because he had worked at Hickory County for so many years, he came into office knowing the changes he wanted to make. Updating policies and procedures and reconnecting and rebuilding trust with the community were two. However, he's since also successfully created a school resource program with the four school districts in Hickory County contributing to the salary of an officer who will be dedicated to those schools. He's also started the K-9 program back up.

"Osci, my former K-9 partner is 16 and retired, but a business owner recently donated a dog and Deputy Cole Cihy volunteered to be the handler so we're now in the process of getting our licenses from the DEA and Missouri Bureau of Narcotics and Dangerous Drugs so we can have training narcotics here to train the dog. We hope to have him working by this fall," he said.

His next goal is to find a way to fund the salaries of jail staff and additional deputies. He currently has 10 full-time officers who work both on the road and in the jail — and they don't provide 24-hour protection.

"We have deputies on until 3 a.m., then

they're on call after that. With Pomme de Terre Lake and two state parks — and no dedicated water patrol officers or park rangers — we are the ones who respond to those calls and take care of the preliminary investigations. Our call volume tripled from 2016 to 2017 and in the summer, we get even busier with recreational traffic," the sheriff said. "We have the lowest sales tax rate of all our surrounding counties and we haven't had a tax increase since 1993, so we might be looking at that as an option. We have to do something because we have to grow our department."

In the meantime, although the sheriff's office is working shorthanded, the community hasn't been short on praise.

"People come up to our officers all the time now and tell them they appreciate the job we're doing," he said. "I also hear from them when someone does something wrong, of course, but we get much more praise than criticism. We changed our uniforms and adopted a policy that requires them to be in uniform when they're representing the sheriff's office so my deputies not only act professional — they look professional. People see that and appreciate it. That's probably been the most rewarding part of this job — to know that we're doing our job well and that it's appreciated."



Serving as Sheriff is More Than a 'Job'

iller County Sheriff Louis Gregoire said he wished he had a better story to tell but admitted that his is like many others: While growing up, all he ever wanted to be was a cop.

"It's an old cliché, I know, but it's the truth. My grandpa was a cop in Independence and my uncle was a deputy in Osage County so I got to hear plenty of stories growing up! I was just 10 when my grandpa died so they weren't 'good' stories," the sheriff laughed, "But they were exciting and I dreamed of the day I'd be grown up and be able to do the same things."

He finally got his opportunity August 1, 1998 when he was hired as a jailer for Miller County.

"It was a dream come true! And it confirmed that this was what I was meant to do, so after working there a couple years, I attended the academy, graduated in March 2001 and went on the road two weeks later," he said.

He held that position until 2006, when he left to take a job as patrol officer with the Eldon Police Department. In 2009, he returned to Miller County as the night shift supervisor over the road. In 2013, when the chief deputy position opened up, he tested for it and was chosen. Then when Sheriff Bill Abbott decided to retire, he decided to throw his hat in the ring.

"It just felt like the right thing to do." he said, adding that because he's been in law enforcement for so long, his wife Jodi and their two children were used to him missing holidays and other family functions when duty called. "They don't always like it but they understand it — and they fully support me serving as sheriff."

His race was a short one. He beat out four others in the primary and had no opposition in the general election.

Because he worked as chief deputy for three years, Sheriff Gregoire said he was met with few surprises after taking office. He knew he wanted to update the jail and, over the past year and a half, that's what he's done - replacing 20-year-old carpeting, painting walls and adding much-needed technology. In May, he added commissary kiosks and switched from face-to-face visitation to video visitation through ICSolutions. The equipment was provided at no cost to the county. However, there is a user charge for offsite visits. A portion of the proceeds from the commissary kiosks comes back to sheriff's office and goes into the inmate security fund, which is used to purchase supplies.

Those who want to visit with an inmate go online — either at home on in the lobby — to schedule an appointment. After it gets approved, they can log in to the visitation website at that scheduled time and a video console will ring in the pod until the inmate picks it up and enters his or her pin number. Then the inmate can have up to a 20-minute conversation, the sheriff said.

In addition to allowing inmates to text and email friends and loved ones, the system provides a more appropriate way for inmates to keep in touch with their children.

"Kids shouldn't be in jails. It's not a good environment and it's hard on them. Now the whole family can sit in front of the computer and talk to Mom or Dad," he said. And because inmates can receive an unlimited amount of offsite visits, they can speak to their children daily.

The sheriff said they've also been busy remodeling the control tower, moving camera consoles and replacing some of the outdated equipment. "I have a few other projects I'd like to tackle but we'll just have to see how our funds stand at the end of the year," he said.

Sheriff Gregoire said although he feels like he's been preparing all his life to hold this office, nothing prepared him for the shock and sadness that not only he, but his entire agency experienced last April when Casey Shoemate, one of his deputies, was killed in a crash while responding to a 911 call.

"Although he hadn't worked with us that

long, he was with the Eldon P.D. before he came here so everybody knew him - and several of our people had even gone to school with Casey. It was very tough," he said, adding that while the loss of a deputy was definitely the most difficult issue he's had to face as sheriff, the most rewarding aspect of the job is simply the job.

"I hate to call it a 'job' because it's so much more. It's really a way of life and I honestly can't imagine ever doing anything else. I love that, as sheriff, I can be more involved in the community. I attend as many events as possible, especially if they involve kids. In fact, I'm looking at adding a junior deputy program next year. I'll be going to another county this fall to job shadow so I can make sure that it's something we want to do, but I think it would be a great addition. When I attend school events, kids will sometimes come up to me and say 'Hey — I know you. You came to my house.' I'd like to be able to have a positive impact on those kids because they've seen us in a very negative light. And who knows — maybe we can influence some of them to choose this as their profession."



Sheriff is Living Out His Dream

ewton County Sheriff Chris Jennings joked that he still doesn't know what he wants to do when he grows up.

"I wanted to be a cop from about the third grade on so I'm still living out my childhood dream," he laughed. "I remember seeing a couple wrecks when I was a young kid. I watched the officers working and helping people. I was so impressed that I immediately knew that's what I wanted to do when I was older. In fact, it was the only thing I ever intended to do."

After graduating from high school, he joined the U.S. Marine Corp but it was only to pass the time. As soon as he turned 21, he applied for a patrol position with the Joplin Police Department and was hired almost immediately. Joplin paid for him to attend the law enforcement academy, as was the custom in those days, and after graduating, he spent the next 12 years patrolling the streets, working as a K-9 handler and detective — his favorite part of the job.

Then in 1992, he left to take a road deputy's position with Newton County. Four years later, he was promoted to chief deputy.

"As well as being chief deputy, I ran the investigations division for 20 years and really enjoyed it. When Sheriff Ken Copeland decided to retire, running for sheriff was the natural next step. With 20 years on the job, I was probably one of the longest-serving chief deputies. I had served under two sheriffs — and that's unusual — and, with my experience and because I wasn't ready to retire, I felt that it was my time," he said.

The community obviously agreed because, although he ran against three other candidates in the August Primary, he garnered nearly 44 percent of the vote.

Since taking office, he's made quite a few changes both inside and beyond the walls of the sheriff's office.

He'll soon be signing a contract with the East Newton School District that will allow the district and the sheriff's office to split a deputy's salary so the deputy can split his time between the district's three buildings. The deputy took the preparatory school resource officer training in June and will

start his new position in August. He and his deputies have also been active in the community, attending and volunteering at events whenever possible. They recently spent two days at the Neosho Fish Hatchery, baiting hooks and removing fish, first at a kid's fishing event and then at a fishing event for senior citizens.

In-house, he changed the command staff structure slightly to make sure there would be a lieutenant in every division and he upgraded to dual band radio. They also added vending machine kiosks in the lobby and in the cells. Families will be able to use the kiosks in the lobby — or they can go online — to put money on inmates' books. The inmates will then be able to use that money to purchase commissary items from kiosks that are installed in the jail.

"Currently, the inmates turn in orders but because the items aren't delivered for a few days, the inmate might be gone by the time it arrives. With this new system, inmates will have wristbands tied into their account and they'll be able to buy the item right in front of them with their wristband as long as they have sufficient money on their books. That way there's no handling of money," Sheriff Jennings explained.

His office is also in the process of adding video visitation.

"We'll continue to maintain the in-house visitation — this will just give more options and allow people to visit from home, if they want to. And hopefully it will cut the work back on my staff a little bit," he said, adding that they're also in the process of upgrading door control boards, which have been in use since the jail was built in 1995. He credits that to a good working relationship with his county commissioners.

In addition, the sheriff's office, along with the rest of the county agencies, will be switching to a new computer system that will allow them to communicate and share information with every agency in Newton County.

"If an agency in one of these towns dealt with a guy the night before, we'll know it if we stop him the next day. If we pick up a prisoner from an agency that's booked him already, the information will be in the system. It's going to provide a great flow

of information and help us tremendously, while also allowing us to save time," he said, adding that although his 82-bed jail is in excellent condition, because they typically average 105 inmates, they're also mulling over an idea that would allow them to increase capacity without adding on. "But that's in the future."

And Sheriff Jennings definitely plans to be there in the future. He said he will run for reelection in 2020.

"I was born right her in Newton County, I love the citizens of Newton County — I just love this county — period. It's a great honor for me to be able to serve as sheriff," he said.

When he's not working, he enjoys spending time with his wife Kim and his children and grandchildren and he enjoys building big buildings — homes, home additions, garages.

"For a while, a friend and I owned a construction business on the side but it was more for the fun of building than anything else. I just enjoy building," Sheriff Jennings said. "I've added on to my home several times and now I'm in the process of building a new garage. As I said, I'm just living out my dream."



'The Missouri Sheriff Celebrates its 10th Anniversary

leven years ago, while attending a sheriffs' training conference with her husband Kevin, who at that time served as program coordinator for the Missouri Sheriffs' Association (MSA), Jeanne Merritt pondered the idea of creating a publication that would provide the public with an inside look at what the office of sheriff entails and also let them know how involved the sheriffs were in their communities. As a former magazine publisher and Deputy Sheriff, she knew what it would take to get it off the ground so she formulated a plan and presented it to the director.

"Although things were a little different 10 years ago, the attitude towards law enforcement has still changed drastically since the days of Matt Dillon and Miss Kitty! Few people know what sheriffs do until they have a problem at their home and I don't think anyone outside of law enforcement had any idea of how

THE MISSOURI SHERIFF CELEBRATES 10-YEAR ANNIVERSARY

THIS MISSOURI

SHERIFF CELEBRATES 10-YEAR ANNIVERSARY

LIFELONG AMBITION

Sheriffs from Miller, Hickory, Newton and Adair counties are doing what they always wanted to do

BEST IN CLASS

MAYA turns out
well-trained depaties

MAYA turns out
who changed MO jains

MAYA turns out
who changed MO jains

"We've really strived to let readers know not only what their sheriffs are doing but also what the MSA is doing. Since we are supported by memberships, we felt it was important to let our supporters know how their money is being spent."

much liability is associated with running the jails. But I thought that's where the magazine could help. I thought it could show readers the challenges their sheriffs face on a daily basis — whether it's staffing, operating under a too-tight budget, overcrowding in the jail, or the drugs that have invaded our culture," she said.

Merritt's idea was shared with the board of directors, who quickly caught her vision, she was hired as a contractor and the magazine was born.

That first 32-page issue was published in the fall of 2008. A photo of the St. Charles County Sheriff's Honor Guard graced the cover and stories, many of which were written by employees, about the 63rd Annual Training Conference, the MSA Training Academy, the Grundy County Jail, the recent passage of the Deputy Wage Bill, fighting cyber-crimes, a school safety conference and Jefferson County Sheriff Glen Boyer, filled the

pages. Advanced Correctional Health-care, Encartele and Express Police Supply garnered ads on the coveted covers and Marion County Sheriff John Waldschlager, who was serving as president of the MSA Executive Board at the time, wrote a letter to the readers. In it, he shared the history of the office of sheriff and the purpose of the MSA.

"Our mission is to further professionalize the office of sheriff. Our goals are to upgrade the qualifications of the office of sheriff through training programs; to provide technical assistance to sheriffs and their offices; and to provide research for law enforcement services for the citizens of Missouri," he wrote, closing with "We are elected by you, to serve you. Your support of the office of sheriff is paramount to us meeting that obligation."

Those words still ring true today. And Merritt's original idea still stands — she strives to fill the pages of each issue with stories designed to keep the public educated and informed. Since that first issue, magazines have carried the life stories of 48 sheriffs — telling when they first realized they wanted to be in law enforcement, the path they took to get where they are, the challenges they've faced since being elected and what they hope to accomplish while in office. The magazines have also provided an inside look at more than a dozen of Missouri's county jails, sharing the good, the bad and the ugly side of corrections. MSA staff members have been profiled, training programs have been detailed and grants, technology, legislation and new programs have been explained.

"We've really strived to let readers know not only what their sheriffs are doing but also what the MSA is doing. Since we are supported by memberships, we felt it was important to let our supporters

are supported by memberships, we felt it was important to let our supporters know how their money is being spent," Merritt said, adding that in addition to being mailed to the several thousand members of the MSA and all of Missouri's 115 sheriffs, the magazine is also sent to jail administrators, state legislators, vendors, police chiefs and several other government agencies. Sheriffs are also provided with additional copies, as requested, to hand out at meetings of civic organizations they attend.

She also said that while the purpose of the magazine has stayed the same, a few changes to the look have been made over the years.

"We went from a color cover and black and white inside to full-color gloss, which was exciting, and we contracted with Nancy Hogland to be the editor/writer and Stacie Marshall to handle creative designer. We've been publishing two magazines a year but in 2019, we're going to three," Merritt said. "With every issue, the magazine just keeps getting better and better so I'm excited to see what the next 10 years will bring."

By Nancy Zoellner-Hogland



John Waldschlager, MSA President



A Look at the Past and Future of the Office of Sheriff

Dear Association Members:

The oldest law enforcement known within the common law system is the Office of Sheriff. It was developed out of a need to maintain order and to provide protection for the community. The Office of Sheriff as we know it today was first developed in England. Each of the 38 shires (counties) in England had an agent of the King called a reeve, and he was known as the shire-reeve from where we get the name sheriff. Initially one of the major duties of the shire-reeve was to collect taxes for the King. That remains a major responsibility for many sheriffs today, particularly in some southern states.

In the United States the first sheriffs were appointed in Virginia, which became the first state in 1634. Maryland followed in 1638. The major duties of the early American sheriffs evolved from collecting taxes to policing, courts, supervising elections, civil process and maintaining jails. Sheriffs also made important proclamations. For example, the first public announcement of the signing of the Declaration of Independence was made by Sheriff John Nixon of Philodelphia.

Other famous sheriffs in history include the father of George Washington, Augustine Washington, who was sheriff of Westmoreland County in Virginia and former U.S. President Grover Cleveland, who once served as sheriff of Erie County in New York. The sheriff remains the chief law enforcement officer in most counties and is elected by the people. As sheriffs we must always remember to live the code, "A public office is a public trust."

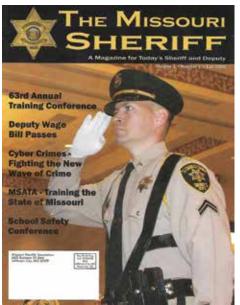
The Missouri Sheriffs' Association, organized in 1945, is comprised of the sheriffs from each of the 114 counties in Missouri, the sheriff in the City of St. Louis and our associate members. "Our mission is to further professionalize the Office of Sheriff. Our goals are to upgrade the qualifications of the Office of Sheriff through training programs; to provide technical assistance to sheriffs and their offices; and to provide research for law enforcement services for the citizens of Missouri."

We are elected by you, to serve you. Your support of the Office of Sheriff is paramount to us meeting that obligation.

Respectfully

Ju E Waldschleiger

John E. Waldschloger President Missouri Sheriffs' Association









ommunication is critical. This rings true for all industries, but when it comes to public safety, lives are on the line. While other industries have moved forward technologically, we have been stuck in decades past using some of the same communications technology used by WWII soldiers. But now, thanks to FirstNet, this is all changing.

FirstNet is the country's nationwide communications platform dedicated to public safety to help first responders connect to the critical information we need every day and in every emergency. Being built with AT&T, in public-private partnership with the First Responder Network Authority (FirstNet Authority), FirstNet is bringing public safety a long overdue and much-needed technology upgrade.

A network built by you, for you.

The recommendation for a dedicated, purpose-built solution for first responders was born from the communication challenges public safety experienced during the September 11, 2001, terrorist attacks. Those challenges made it clear that the needs of public safety demand more than what commercial offerings provide.

That recommendation turned into a vision championed by the public safety community. And that vision was advanced by Congress in 2012 when they formed the FirstNet Authority. This is an independent government agency charged with carrying out public safety's vision of FirstNet, bringing first responders our own, separate, dedicated communications ecosystem. The FirstNet Authority issued an RFP in January 2016 to create a public-private partnership to help bring FirstNet to life. AT&T responded because it believes in the importance of FirstNet for the good of our nation, its citizens and for those of us charged with ensuring the safety of our communities.

Following a rigorous RFP process, AT&T was selected in March 2017. A lot

FIRST WHAT YOU NEED TO KNOW ABOUT **YOUR PUBLIC SAFETY NETWORK**

of progress has been made in the past year to begin making FirstNet a reality for public safety nationwide. All 50 states, 5 territories and D.C. recognized the value of FirstNet, joining in its mission to strengthen and modernize public safety's communications capabilities.

AT&T and the FirstNet Authority are taking a "for public safety, by public safety" approach to planning and deploying the dedicated communications ecosystem. The two are continuing to work hand-in-hand with the public safety community to understand the capacity, coverage, service and other public safetygrade features needed to communicate using 21st century tools that will help first responders stay safe and keep those we protect out of harm's way.

Is this for real?

As skeptical as we are in public safety, many ask, "Is this for real?" Not only is FirstNet a reality for Missouri, but the network has launched across the nation. Now is the time for all of us in public safety to take action and join the network we championed to bring to life over the past decade.

Prior to FirstNet, as first responders, we've traditionally had to rely on thousands of disparate, incompatible and often proprietary radio networks to communicate with one another. This makes it hard for responders to effectively work

together to save lives. Furthermore, traditional public safety networks, specifically land-mobile-radio (LMR) networks, don't support apps or data sharing. FirstNet will carry high-speed data, location information, images and video that can make all the difference when seconds count. This means enhanced situational awareness — changing the way we can achieve our mission.

With FirstNet, Missouri law enforcement has access to a more reliable and interoperable communications solution dedicated to public safety in their times of need. This network will be available not only in cities, but rural areas where connectivity can be most challenging. After all, emergencies don't only occur in highly populated areas. That is why reaching rural America is one of FirstNet's top priorities. AT&T is actively addressing rural coverage needs by building out FirstNet over the next several years with high-power towers to cover more rural space with less total infrastructure, as well as deploying mobile assets and satellite solutions to support public safety in emergency situations. Once complete, FirstNet will cover more than 99 percent of both the U.S. population and its geography.

During emergencies, public safety needs to be able to communicate without interruption. It is vital that



our nation's law enforcement officers, firefighters, paramedics and other first responders have always-on priority and preemption for our daily and emergency communications needs across voice and data. Priority means you will always be ahead of commercial users on the network for access, and if the network becomes overloaded, you will have preemption to keep you connected.

This will help ensure a coordinated response to man-made attacks or natural disasters when the ability to communicate is essential to public safety. Incident commanders need access to vital data and, more importantly, the ability to share it in real time with emergency responders. Imagine the time that can be saved, if we know what resources are available from neighboring jurisdictions. And are able to communicate seamlessly when they arrive on scene.

FirstNet represents a broadband network with interoperability for users built in from day one to enhance public safety's ability to protect and serve.

Here today, ready for tomorrow.

The FirstNet Authority and AT&T are driving innovation in lifesaving, public safety technology. Just as smartphones have created a new era of real-time information and connectedness for individuals, the FirstNet platform, devices and applications will enable the awareness and collaboration the public safety community needs to save lives.

With the potential for millions of public safety users on a single LTE network, FirstNet is creating a new ecosystem in which entities compete to deliver applications and other services for public safety through the FirstNet platform. Plus, the nationwide scale brought by FirstNet will help maximize the value





of every public safety dollar spent by allowing public safety end users to take advantage of an increasingly competitive marketplace.

I believe FirstNet will be a force for good, forever changing the way first responders think about and use communications. It will help make first responders' communications simpler, more collaborative and more secure to help you achieve your lifesaving mission.

To learn more about FirstNet, visit: www.firstnet.com.

■ **By Mike Bostic,** Director, Public Safety Strategy and Policy, AT&T-FirstNet



Mike Bostic has more than 45
years of experience in public
safety. He served as assistant
chief, Los Angeles Police Department and chief
of police, Calexico, California; and has worked
in the public safety communications space with
Raytheon, Nokia and the FirstNet Authority
prior to joining AT&T as director of public safety
strategy and policy.



if you are interested in becoming a

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Missouri 420 Campaign a Big Hit

From Wikipedia, the free encyclopedia: 420, 4:20, or 4/20 is a code-term in cannabis culture that refers to the consumption of cannabis, especially smoking cannabis, around the time 4:20 p.m. and on the date April 20 or 4/20.

ack in the day, I worked as an undercover narcotics officer for a couple years. Our biggest problem back then was the start of the crack cocaine epidemic. However, we also enforced other illegal drugs such as LSD, heroin, and marijuana. My job was to look like a doper and try to buy drugs. The first thing I did in my new assignment was grow a beard and let my hair grow long. As a uniformed police officer I was required to be clean-shaven and have short hair so I was not going to pass up my chance to look like, as my mom used to say, a "hippie ne'er-dowell!"

I'm sharing one of my "war stories" before sharing facts on driving while high

We had just served a search warrant on a house for marijuana, finding several hundred pounds. We had made a few drug buys out of this particular house and were getting ready to make our case against the suspected drug dealer. I sat at the kitchen table and was interviewing the suspect, asking the usual questions, "Who do you get your supply from? Who do you sell to? Who is your favorite rock band?" etc. The suspect (who had short hair and was clean shaven) said, "You know, someone ratted me out and I do not appreciate it. I am not going to rat anyone else out."

"Rats," I thought to myself, "He's not going to be any help moving up the supply chain."

Then he said something profound (for a doper philosopher).

"You know, I do not believe marijuana is dangerous. I've smoked pot every day of my life for the past twenty years and I am not addicted to it!" Then he paused,

looked at me, and we both started laughing. "I guess I'm a poor example of the virtues of marijuana safety," he said.

Although there is a public debate about the dangers of marijuana, one thing that is not up for debate is that driving while high is dangerous and getting more common as states start legalizing marijuana use. In fact, there has been an alarming increase in the number of drivers who are under the influence of marijuana and other drugs. According to a 2015 National Highway Traffic Safety Administration (NHTSA) report, Results of the 2013-2014 National Roadside Survey of Alcohol and Other Drugs, there was an increase of 47 percent over the 2007 roadside survey in the number of

drivers that tested positive for the presence of marijuana. Nearly one in four drivers tested positive for at least one drug that could potentially affect safe-driving skills. According to the NHTSA Fatal Analysis Reporting System, traffic fatalities increase 12

percent on April 20.

This year, the NHTSA Region 7 Office in Kansas City, Missouri and the State Highway Safety Offices of Missouri, Kansas, Iowa, Nebraska, and Arkansas joined together to plan an enforcement campaign that later became known as "Driving High? Kiss Your License Goodbye." Oklahoma, a member of Region 6, also joined in. The campaign was designed to make the public aware

of the dangers of driving while impaired on any drug and to get impaired drivers off the roadways. None of the participating states have legalized recreational marijuana, and only Arkansas has legalized medical marijuana.

April 20, the marijuana smokers holiday, was picked as the day to hold this campaign, and because April 20 fell on a Friday, the campaign was extended the entire weekend.

A media event at the Leawood, Kansas Police Department that included leadership from all six state police agencies and local law enforcement kicked off the campaign. Drug Recognition Experts (DREs) were available to answer questions and drug dogs were on hand to demonstrate how drugged driving arrests are made. Public Service

Announcements were also produced for each individual state's use.

Because this was the first year of the campaign, no one knew what to expect. As it turned out, most agencies participated at some level and the numbers were "higher" than we expected. Several hundred law enforcement agencies, including more than 70 in Missouri, voluntarily participated. Some states

assigned DREs and drug dogs to work checkpoints; other states just increased patrols. Missouri's results were impressive. Law enforcement arrested 182 impaired drivers, made 209 drug arrests and 147 felony arrests, and wrote more than 4,300 traffic citations.

Here are the Region 7 and Oklahoma enforcement totals:

- Total Impaired Driving Arrests: 431
- Total Drug Arrests: 682
- Total DRE Evaluations: 71
- Total Suspected Marijuana Impairment: 114
- Total Traffic Citations issued: 11,942
- Total Commercial Vehicle Citations Issued: 419
- Total Commercial Vehicle Impaired Driving Arrests: 9
- Total Felony Arrests: 309
- Total In-custody Arrests: 1,371

In addition, the press provided extensive coverage — possibly because of the interest in legalizing marijuana — which helped educate the public on the dangers of driving while high. I would like to personally thank law enforcement agencies and officers throughout Missouri who participated in this enforcement campaign. Well done!

In the meantime, additional law enforcement training opportunities continue — and they're offered free of charge.

TOPS — Traffic Occupant Protection Strategies

This four-hour course is designed for officers and supervisors to increase understanding of how law enforcement officers save lives and prevent injuries by enforcing traffic laws. The class will also discuss:

- The toll traffic crashes have on the community
- Occupant protection laws
- Crash dynamics
- Special risks to law enforcement
- Effective methods of issuing citations
- Effects of high visibility traffic enforcement on preventing and clearing other crimes

OFFICER ROADSIDE SAFETY

More officers are killed as a result of automobile crashes, being struck by vehicles and intentional vehicle assaults than any other method. Participants of this 4-hour course will review and discuss the prevalence of officer crashes, traffic related accidents and deaths in



recent history. Various contributing factors, including fatigue, equipment, staffing and individual officer experience, will be discussed. This program will include specific recommendations on how to prevent and survive roadside incidents, including vehicle positioning, traffic stop recommendations, lane closure and traffic direction recommendations.

There is no charge for this training. Both classes are POST Certified and eight hours POST credit will be provided by the Missouri Safety Center at no cost to the participant. Class size is limited. Officers must furnish their POST training number. Contact the individuals listed to sign up.

■ By Bill Sullivan, NHTSA Region 7 Law Enforcement Liaison

LOCATION	DATE	AGENCY	CONTACT	PHONE	EMAIL
Blue Springs, MO	8/13	Blue Springs PD	Teri Sandlin	816-622-4296	tsandlin@bluespringsgov.com
St Louis Co Police Academy	7/23	St. Louis County Police Academy	Academy Staff	314-889-8600	Call
Dexter, MO	8/7	Dexter Police Dept.	Lt. Joshua Benton	573-624-5512	Joshua.benton@dexterpd.com
O'Fallon, MO	8/9	St. Louis County Police Academy	Academy Staff	314-889-8600	Call
Jefferson City	8/16	Lincoln University PD	Marcus Holmes	573-680-0056	holmesm@lincolnu.edu
Imperial, MO (JeffCo Police Academy)	9/7	Jefferson County Police Academy	Paul Ferber	636-481-3442	pferber@jeffco.edu

EMILY RUSSELL

Exposing Human Trafficking in Missouri

uman trafficking has come to be commonly regarded as one of the most pressing human rights issues of our time.

Emily Russell is the executive director of the Human Trafficking Task Force for the Missouri Attorney General's Office. She has made it her life's mission to stop human trafficking by exposing the truth about this multibillion-dollar criminal industry that profits through the enslavement of men, women and children. She was appointed to the position in 2017 by Attorney General Josh Hawley, who has pledged to fight the epidemic "and ensure that no person's body or life is for sale."

In this position, Russell works with a multi-disciplinary team of law enforcement, prosecutors, service providers and survivors of human trafficking to strengthen Missouri's current antitrafficking efforts and identify gaps that still need to be addressed.

What is Human Trafficking?

According to federal law, human trafficking is a form of modern-day slavery in which traffickers use force, fraud, or coercion to control victims for the purpose of engaging in commercial sex acts or labor services against his/her will.

Unfortunately, human trafficking is happening right here in Missouri, Russell said, adding that, contrary to popular belief, it's not just a big city crime. "Many would be surprised to hear that there have been human trafficking cases in small towns like Cuba, Steelville and Lebanon, just to name a few," she said.

Although, according to Russell, accurate statistics are difficult to come by, Missouri ranks as 16th in the nation for calls to the Human Trafficking Hotline.

"This might be a good sign," Russell said. "We hope this means that people are becoming more educated on this topic, and more victims are being properly identified, with more people reporting human trafficking."

However, statistics are unreliable at best. She said the various systems that intersect with this crime are just beginning to properly account for potential human trafficking



Emily Russell, Executive Director of the Human Trafficking Task Force for the Missouri Attorney General's Office

cases. "For instance, Children's Division just came out with a box to check for child related human trafficking in 2017, which means most potential trafficking cases weren't identified as such because they were previously categorized as child abuse or child sexual assault cases."

Russell has a well-rounded understanding of human trafficking and has dedicated her life to exposing the myths that surround human trafficking in an attempt to educate as many as possible on this very complex and misunderstood crime. She explained the top three human trafficking myths:

1. It only happens to foreign immigrant.

"Often times, people imagine this is a crime that happens overseas, or to only foreign

immigrants, if they believe it exists at all," Russell said. "However, we are seeing domestic citizens of Missouri who are being victimized through sex and labor trafficking."

2. It only happens to women.

"Human trafficking is a crime that can victimize anyone," Russell clarified. "Human trafficking affects every community across every age, race, gender, ethnicity, and socio-economic backgrounds. Your average teenager can become a victim of online predators while playing a video game through social media. Even suburban kids with great family support can be tricked into sharing pictures and information and eventually the worst-case scenario can happen where they can end up being trafficked or exploited in some way."

3. Human trafficking victims will seek help when given the opportunity.

This is not a crime where the victims come and seek help very often. The perpetrators use fear to control their victims — fear for their own life, or fear for the lives of their loved ones, Russell explained, adding that's often the case of migrant workers who come to America under the promise of employment. "Once here, they are threatened with deportation if they say anything. There is so much



Missouri Attorney General Josh Hawley, center left, and Emily Russell meet with members of the Human Trafficking Task Force. The task force is a permanent, standing task force that includes experienced leaders from law enforcement, not-for-profit organizations and victims' advocacy groups to help establish a unified statewide anti-trafficking effort and to coordinate new approaches in the fight against trafficking and exploitation in Missouri. (Photo by Tricia Heislen/Missouri Attorney General's Office)

manipulation, that often victims do not even know they are being victimized. The trafficker gives them things and spends time gaining their trust, then they turn and ask them to perform sex and labor acts. Now they feel obligated to the trafficker, or maybe they received the love and care they desperately crave, or the trafficker meets their basic needs."

It's also difficult for the victim to leave, as they are often closely watched. Even if they are approached by a law enforcement officer, they may be too afraid to speak up. Russell said it takes the trained eye to recognize and report trafficking to her office so they can assist.

Russell has been active in providing that training. From 2014 to 2016, she served in the field as a crime victim advocate for the Missouri Sheriffs' Association, assisting victims of all crimes through the challenges of the justice system and using her platform to educate hundreds of law enforcement professionals about human trafficking.

From 2015 to 2017, she sat on the legislated Human Trafficking Task Force, where she heard testimony from dozens of Missouri anti-trafficking organizations, law enforcement and other professionals about the needs and challenges of combating human trafficking and caring for victims.

"Law enforcement plays a key role in supporting efforts to combat human trafficking," Russell said. "Our Missouri sheriffs are often the first responders to these difficult situations, and we are grateful for what they do. Our office wants to find ways to partner with, and offer support to, our brave officers doing the hard work of protecting Missouri citizens."

In her current role, she is committed to building a state-wide foundation for human trafficking response by collaborating with multiple disciplines to close existing gaps, make education and direct service resources more accessible and unite on-going anti-trafficking efforts.

"Our goal is to get information and resources to the people who need it the most and act as a liaison in support of law enforcement efforts. We want to look at the big picture on how we can better respond to human trafficking in the state of Missouri," she said, adding that several initiatives are being launched immediately. They include the formation of a new anti-trafficking enforcement unit consisting of experienced prosecutors and investigators who will focus exclusively on fighting human trafficking; new laws that impose strict new criminal and civil penalties on human trafficking under Missouri's consumer-protection laws; and the addition of a permanent, standing task force to lead a unified statewide anti-trafficking effort and to coordinate new approaches in the fight against trafficking and exploitation in Missouri. The initiative also includes formation of the Business Council against human trafficking, which will focus on educating employees and employers so they can play an active role in the fight and increase training for law enforcement, victims' advocates, non-profits and other groups well-positioned to identify and stop trafficking.

"We invite Missouri's sheriffs to partner with us to strengthen efforts already being conducted in this type of work," Russell said. "We offer a speaker's bureau that will come to their location to conduct trainings for their officers."

The AGO also has a tip line for those who believe they are a victim of human trafficking or for those who may have information about a potential trafficking situation. That number is 844-487-0492. Online tips can also be entered at www.MakeMoFree.com.

For information on resources available to law enforcement, citizens and businesses, visit www.MakeMoFree.com. To reach Emily Russell, email her at Emily.Russell@ago.mo.gov.

By Janet Dabbs

Getting the Job Done Right

Administrative assistants make life at the Sheriff's office easier

dministrative assistants have been described as "the glue that holds everything together" and the "calm in the storm." They're the "go-to" people when you want something done, they're the ones that know everyone else's job well enough to fill in in emergencies, they're adept at communi-

cating, they're organized and masters at time management and they're gatekeepers for their sheriffs. And the majority of the time, they do it all with smiles on their faces.

There's probably not a sheriff in Missouri that would say he or she could run the office without them.

Joyce Herrold at Grundy County, Patty Denny at Johnson County, Charlotte Townley at Osage County and Lorri Thurman, at Phelps County, are representative of the fabulous administrative assistants that serve Missouri's 115 sheriffs.

By Nancy Zoellner-Hogland

Lorri Thurman, Phelps County

Lorri Thurman's career in Phelps County started in December of 2003, when she was hired as a 911 operator for the City of Rolla. She said it was the first job she had where she felt like part of a family and knew that even if she didn't continue as a dispatcher, she wanted to continue working with emergency responders. January 1, 2010 she was hired by Phelps County Sheriff Richard Lisenbe as supervisor over a small group of information specialists who act as the communications hub for the department.

"I was still entering in wants and warrants, criminal histories, and other queries in MULES like I had done in dispatch, but I also had to learn about expartes and protection orders as well as issue ATV and CCW permits. It was fast-paced and mentally demanding but working with the public and still getting to work with the officers was rewarding," she said,



adding that some three years later, she moved into the position of administrative assistant, where she handles all the sheriff's office finances, with the exception of the drug asset forfeiture fund and any of the board billing. "All of the money that's collected from the information specialists for license, civil, or records fee's is my financial responsibility. I maintain all of the inmate commissary monies and perform monthly bank reconciliations and turnovers on both bank accounts. And when budget time rolls around, I have all the projected salaries, fringe, and other figures ready so that we can quickly balance our budget."

Thurman said the position of administrative assistant has evolved over the years.

"I think sometimes people think we just maintain the sheriff's calendar, keep the coffee fresh, and pound out a few notes on the old typewriter. That's not the case at all. I have two separate computers with printers in my office, each with their own purpose and my life would be a mess without them! Technology evolves all the time and it's important for me to be aware of these changes and keep up with the updates. I see my position as being more of a liaison, advisor, and financial officer taking care of the behind-the-scenes work so our office can be functional and my sheriff and our deputies can accomplish their missions — while still remembering birthdays, decorating for holidays and listening to venting!"



Sheriff Lisenbe said she serves a vital role in his office.

"Lorri's strong desire to serve, coupled with her resilient drive, make her an invaluable asset. One of the very first tasks she undertook in her position was balancing time records for the entire department. Lorri worked feverishly making sure time records were recorded and consolidated accurately," he said. "In addition to her full-time job, Lorri serves as a Court Appointed Special Advocates volunteer and also plays a vital role in raising funds for our annual Cops Care program. Her role is paramount in events such as the annual Dodgeball Tournament and Hometown Santa which help raise funds to make sure the children this program reaches out to have a meaningful Christmas Season."

Patty Denny, Johnson County

Patty Denny worked as a substitute mail carrier for 15 years before joining the Johnson County Sheriff's Office in 2011.

"Chuck Heiss, the sheriff at the time, came to me, said his executive assistant was retiring and asked if I'd like the job. I had known him for many years so I said 'Yes.' I'm very glad I took the job, although I have to admit I was kind-of naïve when I started. You really don't understand what goes on in law enforcement — you don't know what the sheriff and the deputies actually go through — until you get on the inside," she said. "It's scary and it's getting scarier every day."

Denny said because she's lived, worked and volunteered in Johnson County for more than 40 years, she knows nearly everyone who lives there and feels like that helps her relate when people



come in with problems. One of the most difficult parts of the job is sitting with children who are waiting for someone to come pick them up.

"My heart goes out to them because they're caught in the middle. That's the part of the job I don't like," she said. "But fortunately, because our office is fairly large, I'm not involved in much of the hands-on law enforcement work. My job is just to keep things going," she said.

A typical morning starts with her taking care of bonds and civil service matters. After the court paperwork is organized, she drives to the courthouse, about 10 miles away, to meet with the auditor and treasurer to take care of any bills that have come in. She also acts as the notary not only for the sheriff's office, but also judges and prosecutors as well as inmates. When an employee took maternity leave, she became cross trained to handle CCW and the Sex Offender Registry.

"And I work with the sheriff on his schedule, booking hotel rooms for conferences — things like that — so I stay pretty busy," Denny said, adding Sheriff Scott Munsterman is easy to work for. "When you have a good sheriff and a good undersheriff, it makes a lot of difference. They're a good team and they've been good for our county. I think the sheriff knows that when they have a big situa-



tion going on, the undersheriff and I will be at the office, working hand-in-hand to keep things running."

Sheriff Munsterman said she is also a help to the community, volunteering on the Johnson County Fair Association Board of Directors for 13 years, with three as president. She also holds a position on the Western Missouri Medical Center Hospital Board of Directors.

"In 2016 the sheriff's office sponsored Patty to attend CLIMB — Community Leadership Involvement Means a Better Community. She graduated and received the 2017 CLIMB Alumni award for her dedication to the community," the sheriff said. "She's a very loyal, dedicated, and hardworking employee who's always willing to go above and beyond to see that the office is running smoothly. For this I am very grateful and appreciative of her."

Joyce Herrold, Grundy County

Joyce Herrold started at Grundy County in June 1986. Her youngest child had just started kindergarten when she saw the "Help Wanted" ad in the paper, she applied and was hired by Sheriff Greg Coon.

"It was my first, full-time job after becoming a parent and I wanted something where I could work when my kids were in school. Since the hours were 8 to 4, Monday thru Friday, it worked out perfectly — except on holidays. When I took my job, we were in the old building so I also had to dispatch; I was a jailer, which meant feeding inmates, doing laundry — whatever was required in our 16-bed facility; and I dealt with the walk-ins, so if a holiday fell during the week, I had to work it," she said, adding that she also handled bookkeeping, records and reports for the sheriff's office. That continued when Sheriff Rodney Herring was sworn into office in January 2005.

However, her duties changed in 2008, when they moved into their new facility. These days, she just takes care of the administrative side of the office — but

Continued on page 28



stays just as busy. She blames that on an increase in civil process and mandatory reports, as well as an increase in crime. Even though she's busy, when dealing with the public, she strives to be compassionate.

"Probably 75 to 85 percent of the people that walk in are having a really bad day. They're filing a report because someone has stolen from them, they need to talk to us about a family member in jail, or they have to make a statement about a crime. I've made it a practice, no matter what we're dealing with that day, to treat them as I'd want to be treated because none of us know when we or one of our family members will be on the other side of that desk. Even if they're snarly, I am professional and that always make things go better," she said.

Herrold said her favorite part of the job is the variety.

"Even after 32 years, things come up that we've never dealt with before. I wear so many hats and work with so many different people that I never get bored! I also appreciate my sheriff. We have a good working relationship and I think he knows he can depend on me," she said.

Sheriff Herring said he can't even begin to imagine replacing her level of experience and knowledge.

"She's the one employee that can practically read my mind. When I'm away from the office I have no concerns. In addition to having a great team, I know that Joyce is always looking out for my best interests. She's a very loyal employee, and will even call me out when I am wrong about something. I feel very fortunate and blessed, because Joyce is such an asset to my office. I don't know what I'd do without her. As a matter of fact, if Joyce wasn't working for me, it would make me rethink about running for sheriff — and as long as I'm sheriff, I hate the thought of her leaving."

Charlotte Townley, Osage County

Charlotte Townley went to work as a dispatcher for the Osage County Sheriff's Office on May 23, 1983, answering calls that came in on two different telephones — one dedicated to the sheriff's office and the other to the ambulance. Marvin Owens was sheriff at the time.

"Then one day Marvin asked if I could help with the bookwork so I started handling the bookwork. Then he asked me if I could type up reports so I was typing reports — on a typewriter, not a computer! When Carl Fowler was elected and took office in 1993, he wanted me to supervise dispatch and handle all the paperwork. He set a computer on my desk and told me to learn how to use it. That was slightly stressful," she laughed, adding that when the sheriff's office joined the Missouri Uniform Law Enforcement System (MULES), she attended the training so she could enter reports.

However, it wasn't until 2000 to 2001, when Osage County established the 9-1-1 call center and moved from the sheriff's office, that Townley's "office administrator" position was officially created. Since that time, she's worked for three more sheriffs and taken care of all the paperwork for the sheriff's office.

"It's always a little tense when a new sheriff comes in because you don't even know if he will keep you. And then you have the different personalities. Some are micromanagers — some just want the job done and they don't care how you do it. Sheriff Bonham is great to work for! When he came in, he asked 'What can we do to make your job

easier?' which was a great way to start," she said.

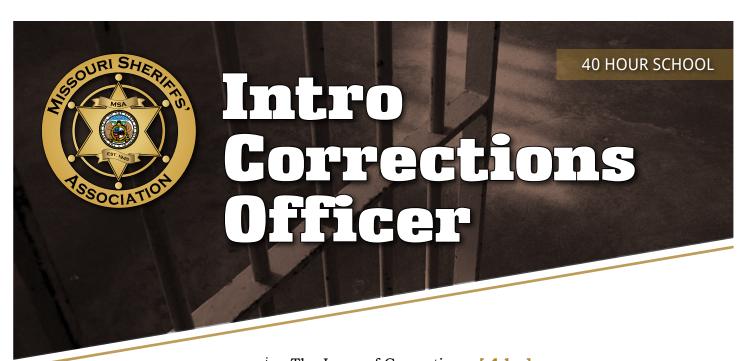
Townley, who grew up in Osage County, said she feels her time on the job and in her community, is a help to the sheriff.

"I see the 'big picture,' not just one little part of it, and I know nearly everyone who lives here so during staff meetings, I can share background to help the sheriff. Sheriff Bonham is really good about meeting with everyone who comes in, but I'm usually the first face people see or the first voice they talk to. My years on the job have also helped me become very diplomatic," she said. "This is my county so I'm very interested in seeing that things go well for the county and for our residents."

However, Sheriff Bonham said Townley is much more than just a "help" to his office. In 2017, she was nominated by the sheriff and was subsequently selected for the Administrative Assistant of the Year award.

"Her warm demeanor, professionalism and integrity have made her an integral part of the sheriff's office family. The men and women of the sheriff's office, and the community of Osage County, value her service and wish her the very best in her relentless pursuit of excellence for the county," he said, adding that her exceptional skills and positive attitude have been an asset not only to his office, but to every sheriff she's served. "We have all been extremely fortunate to have her."





PRACTICAL APPLICATION TOTAL

8 HRS. BROKE OUT

REPORT WRITING PRACTICAL

PERSONALITIES TEST

PRACTICAL SEARCHES

PRACTICAL USE OF FORCE BASICS

PRACTICAL COMMUNICATION SCENARIOS

Regional Day and Evening Classes Throughout the State

Contracted agency

\$150.00 per person

Non-contracted agency \$275.00 per person

MORE INFORMATION:

Jeanne Merritt 573-529-6900 or jeanne@mosheriffs.com The Laws of Corrections [4 hr]

Understanding Styles and Personalities [3 hr]

Searches: Pat Downs, Unclothed Searches, Cells [4 hr]

Coping with Stress Management [1 hr]

Correctional Use of Force [3 hr]

Correctional Report Writing Incidents and Grievances [3 hr]

Uses of Technology and Time

Management Applications [2 hr]

Offender Supervision- Games Cons Play [1 hr]

Understanding Manipulative Behaviors [2 hr]

Melting Pot of Generations [3 hr]

Breaking the Communication Wall [2 hr]

Medication Dispensing Understanding [1 hr]

Understanding Women in Offenders [1 hr]

Mental Health in Corrections [2 hr]



COMMUNITY

a Valuable Law Enforcement Tool

t was a brutally cold and windy day in January, 2016, when 23-year-old Zack Johnston decided to go duck hunting. His friend was supposed to accompany him but couldn't get off work so Zack headed out alone. Sadly, that was the last time anyone saw him alive. According to his mom, Marsha Johnston, evidence indicates that while hunting, he fell through shelf ice in about 5 feet of water.

"His waders filled up but he had enough sense about him that he ditched his jacket and waders, he dropped all his guns and he crawled back on top of the ice. He was heading to his vehicle when he collapsed. The coroner said that with as cold as it was, although you usually would have about 15 minutes — he had 5. They found him near the shore, on his back in about 2 feet of water. The coroner said he froze to death — he didn't drown," she said.

His dad, Jimmy Johnston, said a team began looking for his son the following morning but the drone used in the search wasn't designed for cold temperatures and wasn't operating as it should. Although, because of the conditions, it wouldn't

have made a life-and-death difference in this instance, the community decided they wanted the Scott County Sheriff's Office to be better equipped for future emergencies and raised funds to purchase an all-weather drone with thermal imagining camera, as well as a mobile command center outfitted with monitors.

Scott County Sheriff Wes Drury said they've since used the drone several times, including during a search for a fleeing suspect who ran into a field of corn that was 10 feet tall.

"We hate how we got the drone, but we are thankful we have it and know that we'll be using it a lot in the future," the sheriff said.

Several of Missouri's sheriffs employ drones. Jasper County Sheriff Randee Kaiser said they have used their drone for search and rescue and manhunts numerous times and with great success. They also use it for



SWAT deployments to give team members real time info about the target as they arrive on scene. Perry County Sheriff Gary Schaaf, whose office has used drones for several years, said they come in particularly handy for crime scene overview and disaster documentation. Cedar County Sheriff James McCrary said his office also has a drone that gets used quite often.

> "We use it to take pictures and videos of crime scenes — we recently used it to take aerial shots of a homicide scene. We use it to check properties for marijuana grows, possible stolen items or to check the layout of the property and it's also been used at events and to take photos for our Facebook page,"

Osage County Sheriff Mike Bonham said his office has been using drones for about eight months for surveillance, search and rescue, parades and the Junior Deputy Program and they plan to use the drone for accidents and fires.

Captain J. Kevin Tieman II with the Cass County Sheriff's Office said they began the process of incorporating UAVs in the sheriff's office about a year ago.

"It started with meeting with other Kansas City Metro area agencies that were already using UAVs

(unmanned aerial vehicles) or looking at the opportunity to add them. We spent a considerable amount of time with policy, procedures and identifying flight missions that would

Drones can be used in numerous ways search and rescue, traffic collision reconstruction, traffic surveys, active shooters, surveillance, crowd monitoring anything else where you need an overview.



benefit the office. Since then we have obtained our Certificate of Authority from the FAA and currently myself and a patrol sergeant have been trained and certified as remote pilots by the FAA. Our agency has purchased two DJI Mavic Pros for use. To date we have used them for area searches of fugitives, video and photographs of crime scenes, and over-watch during search warrant executions by the tactical team. Our current UAV configuration only allows us to perform daytime operations, however we look to upgrade our equipment to allow for night time operations and FLIR operations," he said.

To assist other agencies in obtaining the required licensing, Ed Fowler, chief deputy with the Osage County Sheriff's Office, is developing a 16-hour training program that he plans to get POST certified. Fowler, who has been in law enforcement for 27 years, is also an instrument-rated commercial pilot with an advanced ground instructor and an instrument ground-instructor rating.

"In order to commercially operate a drone — and working for a law enforcement agency constitutes 'commercially operating' — you have two options. You can have an actual drone operator's license through the FAA or you can get a waiver from the FAA. Most places are going with the license process because it removes a lot of the liability. The written exam covers quite a bit of knowledge that the FAA wants you to have before flying a drone because the FAA considers a drone as an aircraft flying in air space," he explained.

Some of the topics covered in the class will include the laws governing unmanned aircraft, the different types of airspace classifications in the United States and the requirements to fly in that airspace, how to decipher aviation weather and how it affects small, unmanned aircraft, emergency procedures, radio communications, maintenance and preflight inspection procedures.

"All things that are on the FAA exam. People can prepare for the test by buying books online and studying — basically memorizing questions and answers, they can take an online test preparation course or they can take classroom preparation. If you self-study, you may know enough to take the test and pass but when you take classroom preparation, you will know the reasons behind the answers," Fowler said, adding that he's building a follow-up class that will not only teach those officers how to fly but also how to use the drone in their day-to-day operations. "Drones can be used in numerous ways — search and rescue, traffic collision reconstruction, traffic surveys, active shooters, surveillance, crowd monitoring — anything else where you need an overview. They can also be used to support other agencies like fire departments who need to look at hot spots or brush fires. Departments can spend anywhere from \$1,000 to

the-sky's-the-limit. But you don't need high-end equipment to do surveillance search-and-rescue. A \$1,000 drone will be adequate. I anticipate more and more agencies will be purchasing them because they just make sense."

For more information on the upcoming classes, email efowler@osagecountysheriff.org.

According to data collected by the Center for the Study of the Drone at New York's Bard College, the number of public safety agencies with drones has more than doubled since the end of 2016. The report stated many are smaller rural agencies that can't afford manned aircraft.

By Nancy Zoellner-Hogland



Out of Something Bad, Came Good

Jimmy Johnston said a search party looked for his son all day long before finding him. Sadly, it was too late for a good outcome.

"Afterwards, several people who knew my son decided to get together and purchase a drone for search and rescue so next time, they'll have every advantage available to them. One of Zack's best friends started a Go Fund Me account and before we knew it, about \$20,000 was raised. Several businesses also got involved and made another \$10,000 of in-kind donations. It's a great tribute to Zack, who was every parent's dream. He was extremely well-liked and he was always doing good things for people just because it was the right thing to do. Losing him was the worst day of my life. I miss him so much, but I'm glad that at least something good came out of it," he said.

Zack's mother agreed. "I hate — I hate — what happened but if this drone can save one family from walking down the road that we walked down, well, that gives me peace. And Zack never sat still. He was into photography and was doing some filming so, although we didn't come up with the idea, the drone was a perfect way to honor him," she said.



LIVE PD HAS BEEN WIN-WIN FOR SHERIFF'S OFFICE AND THE COMMUNITY

ave you ever considered a career in law enforcement? Have you wondered what it would be like to work the front lines each day, making a positive difference in your community? Now you can find out from the safety of your living room by watching "Live PD."

The A&E hit show features live video feeds from multiple law enforcement agencies from across the nation — including the Greene County, Missouri Sheriff's Office — as they patrol their jurisdictions. Viewers get a real time look at what it's like to work DWI checkpoints, participate in high-speed chases and deal with bar fights, drunk drivers, domestic disputes and drug busts — as well as clear accidents, rescue animals and respond to medical calls.

The show is hosted by Dan Abrams, the chief legal affairs anchor for ABC News, with commentary from law enforcement experts who provide insight on what the audience is seeing via a "mix of dash cams, fixed rig and handheld cameras," according to the program website. The feed bounces between the different jurisdictions for three hours — 8 to 11 p.m. Central Time every Friday and Saturday night.

Sometimes it isn't pretty — and watching can be stressful, leaving you at the end of your seat when it's over — but it will provide you with a real look at law enforcement and the issues officers face every minute of their shifts.

Greene County Sheriff Jim Arnott said that's exactly why he agreed to it.

"Live PD came across some of our Facebook posts and contacted us earlier this year. At first, it wasn't something I was sure I wanted to do, so we started asking questions on Facebook and Twitter to see how many people from this area actually tuned in. We got an overwhelming number of responses so we asked the producer to come down and we ended up signing up for a year with an

option to drop out after every three-month session," he said, adding that because of the enormous interest shown by the community, they'll most likely continue as long as A&E will have them. "The neat thing about it is that it's a virtual ride-along for our citizens. Since the show has 5.5 million viewers, it's a huge audience. We've already had one watch party in May at Buffalo Wild Wings. Their capacity is 200 and we had more than 300 show up — most from our community — but some traveled from St. Louis and Oklahoma to meet the deputies and the camera crew. We have another watch party coming up in August and we're hearing that people have already reserved hotel rooms for the event! At the last gathering, we were even asked to sign autographs."

A Facebook page was established that allows viewers to post comments as they watch the show. It's called "Fans of Live PD: Greene County (MO) Sheriff's Office" and all members have to be approved before they're allowed to join.

"The comments on that page tell the story. I see people all the time now who tell me they can't wait until Friday and Saturday night so they can watch our deputies. With all the anger and distrust seen against law enforcement lately, this is really good for the morale of our office," Sheriff Arnott said.

Neither the sheriff's office nor any of the deputies get paid — the sheriff's office just had to agree to allow the camera crews to ride along. A&E provides insurance coverage for their crews so the county is protected in case anything goes wrong. And crews agreed to be sensitive to people's feelings. Sheriff Arnott said that after an armed man was shot and killed by a deputy — on camera — in April, the show's producers held that segment back until they could notify family and allow the investigation to be completed.



"Certain things in all segments may be edited out to protect victims, juveniles and family members that may not be aware. In ultra-sensitive situations, footage is held for review before being released. The camera people are definitely respectful of what's going on and they're careful about what they capture," he said.

Camera crews ride along with two deputies and usually a K-9 officer every Friday and Saturday night. The camera crews stick with the deputies everywhere they go and film everything they do. The only exception is when a deputy enters a residence — and then they'll only go inside if invited. And if there's a foot pursuit, the cameraman, who wears a bulletproof vest, is running right behind the deputy.

While calls may occasionally get dramatic once the person realizes they are being filmed, the sheriff said that's not usually the case.

"Most people we come across are either in a crisis situation and they don't really pay much attention to the camera or they're under the influence of something and they just act that way anyway," he quipped, adding that, unless they're being arrested, people who don't want to be on

camera are always free to turn their backs.

The sheriff said the deputies are also given a choice to opt out of the program and while a few aren't interested, the majority enjoy the experience. He said that, in addition to all the pats on the back they now receive, deputies have forged lasting friendships with the crew members, who will be residing in Springfield as long as Greene County is featured on the show.

"The show has been a really good experience for the deputies and the exposure has been good for this office. We know this is all about A&E's ratings. I don't know how, but they can tell how many people watch the show, which segment — which police department or sheriff's office — had the most

viewers, and how many people DVRed it so they can watch it again. So far, our numbers are huge — over the top huge. Our K-9 Lor gets at least three to four packages a day from that show. Manufacturers send all kinds of toys and he gets treats and clothes. It's been phenomenal!"

By Nancy Zoellner-Hogland

CALLING ALL FANS OF LIVE PD

The community is invited to attend the August 3 Live PD Watch Party and meet the Greene County Sheriff's deputies that appear on A&E's "Live PD" TV show. Sheriff Jim Arnott, Corporal James Craigmyle and K-9 Lor, Deputies Connell, Rudderham, Haynes, Deputy Kendrick and his K-9 Stark, and others will be present.

Those who arrive at 4 p.m. for the Meet and Greet can have their shirts, photos or Hero dog signed. Rogue Barber will have a tent set up with games and an inflatable bounce house will keep the kids happy. Food trucks from Black Sheep, Bubbas BBQ, The Paddy Wagon Grill, and Fat Tony's Pizza will also be on site so attendees can purchase food without leaving. Then at 8 p.m., everyone is invited to stay and watch the show on a 50-to-60-foot projector. Don't forget to bring your lawn chairs and blankets! Event entrance and parking are both free, you do not need a ticket to enter, but to help them plan the sheriff's office is asking everyone to register in advance for the free tickets.

VIP donation tickets must also be purchased in advance and packages must be collected at the time of the event, in person. They

will not be shipped. All ticket sales proceeds will go to the citizen funded GCSO canine program. Those who purchase the VIP tickets must have their ticket in hand or on their phone in order to collect their package.

VIP tickets packages:

- **#1** \$35.00 canine donation per person = Hero Dog, LivePD Fundraiser t-shirt and photo of the "LivePD" deputies (100 tickets)
- #2 \$30.00 canine donation per person = Hero Dog and Fundrasier LivePD t-shirt (100 tickets)
- **#3** \$25.00 canine donation per person = Hero Dog and Photo of the "LivePD" deputies (100 tickets)
- #4 \$20.00 canine donation per person = Hero Dog (150 tickets)

All remaining Live PD Fundraiser shirts will be able available for a \$15 donation to the Greene County K-9 Unit the night of the watch party. Sizes and colors of shirts will be based on availability on a firstcome-first-serve basis. Hero dogs will be available while supplies last.

Supporting Their Local Sheriff

he Cooper County Sheriff's Office and the Boonville Police Department each just acquired a brand new AR-15 rifle, thanks to the generosity of Black Rifle, a retailer offering a full line of firearms, ammo, and accessories; CMMG, a leading manufacturer of AR-15 rifles; and Overstreet Investments, the parent company of the two businesses.

Ryan Stockamp, the director of operations for CMMG, explained that Black Rifle had been located in Columbia, Missouri for several years. However, earlier this year, the decision was made to move Black Rifle to Boonville, where CMMG is located. Their move date was May 1; they held their grand opening Memorial Day weekend.

"To celebrate that grand opening, Black Rifle, CMMG and Overstreet Investments got together and decided to produce two AR-15 rifles — one for the Cooper County Sheriff's Office and one for the Boonville Police Department — to show our appreciation for all they do for our community," he said. "We want them to know how very grateful we are for them."

The rifles that were donated by Black Rifle to each agency were CMMG Mk4 LEM AR15 rifles chambered in 5.56 x 45mm NATO.

To mark the occasion, they also invited all the first responders in the community to the festivities — and then they fed them all.

"We grilled hamburgers and hot dogs and provided giveaways for everyone who attended. Then the owner of Overstreet Investments and the manager of Black Rifle each gave a little speech before presenting the rifles to the agencies," Stockamp said. "It was very nice."

CMMG shows its appreciation of law enforcement in other ways as well. They repair shotguns and rifles for the



agencies — at no cost — to make sure the firearms are functional and they sponsor fundraisers headed up by the law enforcement agencies. In fact, Black Rifle and CMMG just made a \$1,500 contribution to the Cooper County Sheriff's Office to support a calendar fundraiser, Stockamp said.

Cooper County Sheriff Jerry Wolfe said the feeling of appreciation is mutual.

"They're good people. I've known the Overstreets since they were little kids. My son actually grew up with them. They are big law enforcement supporters and they've always treated our agency, as well as other law enforcement agencies, really well," he said.

Even more important than presenting — or repairing — weapons, the owners and staff of CMMG get together and pray each morning for law enforcement. "We gather around our shipping table and we ask God to watch over all those who serve, whether it's local or abroad," he said.

In May, the owners of Black Rifle, CMMG and Overstreet Investments thanked their local law enforcement for a job well done. Representatives from the Cooper County Sheriff's Office, including Sheriff Jerry Wolfe (third from left), and Boonville Police Department, along with Megan O'Day (Black Rifle manager, front far right) and Jeff Overstreet (owner of Black Rifle and CMMG, rear far right), were at the celebration. During the grand opening event, two rifles were donated to the agencies. Black Rifle also raffled off a CMMG MkG .45ACP rifle to raise more than \$1,100 for Central Missouri Honor Flight. Photo provided.

For more information on Black Rifle, visit https://www.blackriflellc.com/. For more information on CMMG, visit https://www.cmmginc.com/.



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ONLINE SAFETY for Children and Adolescents

ccording to the National Center for Missing and Exploited Children's program, Netsmartz411.org, 78 percent of the online predatory behavior targeting youth is to obtain explicit photos and videos, 7 percent is to extort money from them and 5 percent is to attempt to set up in-person contact to have sex. Most of the predatory conduct occurs on phone and tablet applications, with 53 percent of the offenders using common social networking apps to meet youth. They then convince them to move to a lesser known application that provides more privacy, anonymity and less oversite, control, or monitoring — if any.

I originally intended to write this article to simply remind those reading it of the most common cell phone and tablet applications that could pose a threat to our children and adolescents. However, to believe there is a simple list of applications that a parent can watch for is naive at best. I started with my past training and experience to identify the applications, and then moved onto an internet search to ensure my information was as up to date as possible. I soon found myself falling down the preverbal rabbit hole and becoming more and more concerned for my grandchildren, their friends, and every child and young person growing up in our highly technological society.

The Google Play Store offers 3.2 million apps; the iPhone App Store includes more than 2 million — 120 of which are social networking apps with many advertising themselves as "hook up" apps. Houseparty, Tinder, Snapchat, Vine, AskFM, Kik, Voxer, Wisper, and Tumbler are particularly concerning. All are social networking sites or applications allowing users to socialize online with people you know or to meet new people openly or



anonymously. However, even sites such as Facebook, Instagram, and Twitter, which have rules, age limits and some form of monitoring to prevent violations of sites rules, still have inappropriate sexual content, cyberbullying and predatory conduct. And many of the applications don't require user verification, whether the developer included rules or not.

I also quickly discovered that if you don't want to download a social networking app, you can download an app that helps you build your own. To make matters worse, our tech-savvy youth have easy access to "jailbreaking" applications that remove or override the cell phone or tablet software, allowing them to download numerous other apps from other non-provider-certified locations. They can also download apps that are designed to hide the apps they are downloading, making it more difficult to find them. And they can download apps that fake a phone's or tablet's location, making it appear the users are not where they actually are. Any of these can be misused by children, adolescents and predators alike.

Our children can also be pressured online to participate in "racy" messaging, texting or video chatting, then pressured into "sexting" or sending sexually suggestive photos and videos. Before you know what has happened, they've

agreed to meet someone in person. We've all gone through our teenage years and experienced the changes in our bodies, hormones and feelings before we had the maturity to fully understand them or learn to cope with them. Let's face it — those changes are foundation of some of our most popular and famous stories throughout history, from Romeo and Juliet to 2016's movie "The Edge of Seventeen," not to mention many of the love songs written. Now throw in predatory behavior by those attempting to victimize our youth and the problem becomes significantly more concerning.

The predators use various strategies to further their efforts. They promise gifts or rewards, build bonds through flattery and praise and create false identities that young people would trust. They've also been known to use a virus or malware to illicitly access and download photos and video from the child's devise, pretend to be a fake modeling agency and even threaten to post embarrassing or sexually explicit messages, photos or videos on social medial or school websites for family or friends to see. I encourage everyone to go to http://www.netsmartz411.org or other similar sites such as www. familyeducation.com to learn more about specific websites, applications and online danger.

What can we, as law enforcement, do

about this serious problem? First, we need to protect our youth before they become victims. In the past, before television was often used as a "babysitter" to keep kids occupied. Today the television has been replaced by tablets and cell phones, placing danger into the hands of children and inviting danger into their homes. We need to educate parents so they can educate their children in an ageappropriate way. Educational materials can be found on the two sites mentioned above and on other similar sites. Sheriffs vou can make that information available through your agency's webpage or social networking page, or through your school resource officers or school officials.

Parents can use monitoring software like MobSafety Ranger Browser, Net Nanny, Dinnertime and Sandbox to control how cell phones or tablets are being used and what is being accessed. For older adolescents, software such as Canary allows parents to receive real time notifications if the cell phone is being used while driving, speeding, traveling into off-limits areas, past curfews or in bad weather. IngnoreNoMore allows

parents to remotely lock a cell phone's texting, app, internet and phone until the child calls the parent for a 4-digit code to unlock the phone. Avira Social Network Protection allows parents to monitor a child's online social media life, activities, and references to them. The software sends an email to the parents if cyberbullying, drug references, adult content or other boundaries set by the parent are detected.

There are similar apps that can be placed on a youth's cell phone or tablet without their knowledge. However, most of these apps are designed to be used in cooperation and in communication with a child as a part of normal parental supervision, under a behavioral contract like those used for anti-drug programs or for children or adolescents that have demonstrated poor decision-making in the past. However, just like there's no definitive list of potentially dangerous apps, there is no software program or application that can guarantee online safety.

As parents, we need to encourage open communication with our children. As

law enforcement, we need to encourage parents to educate their children and to set appropriate boundaries for them. And we all need to make our youth understand that it is a parent's, teacher's or law enforcement officer's responsibility to keep them safe until they are old enough and mature enough make their own decisions. They also need to understand that, until that time, there is no such thing as "online privacy."

Again, there is no magic pill that will protect our children until they get older. However, because we will not always be there to protect them from danger, and because they will make mistakes, they need to know that when they do make a mistake in their online life — if someone tries to take advantage or victimize them, if they experience cyberbullying, or if they see another person in trouble because of online activity — they should go to their parents for help, and if necessary, come to us as law enforcement to help before the situation becomes much more dangerous.

By Victor A. Pitman, Missouri Sheriffs' Association Academy/Training Support





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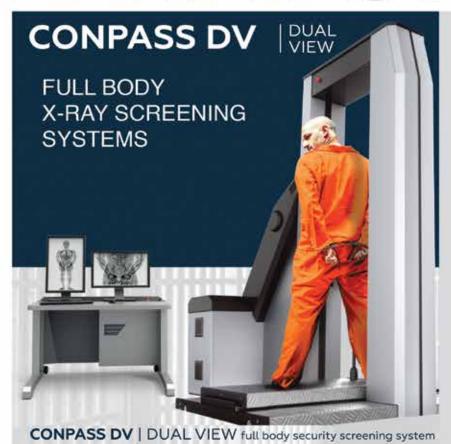




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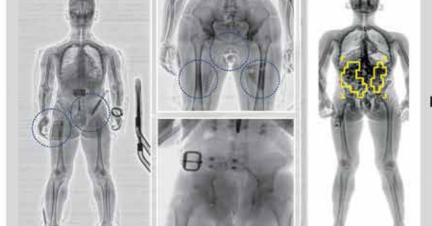


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Scholarship Honors Woman Who Initiated Jail Training in Missouri

ounty jails are Jeanne Merritt's passion. That's because she knows they're the sheriffs' biggest liability.

"A jail administrator can make or break a sheriff — he or she can save the county money and be responsible for the amount of support a community has for its sheriff — or that person can cost the county millions in lawsuits and even cost a sheriff the election," she said.

That's why, since 2011, Merritt, head of marketing for the Missouri Sheriffs' Association (MSA), has been actively involved in setting up training for Missouri's jail administrators and corrections staff. Her mission was simple: she wanted to do what she could to help reduce that liability.

To recognize her efforts and thank her for the outstanding impact her work has had on the jails, at the Seventh

Annual MSA Jail Administrators Conference awards luncheon, Jason Shackles announced he was in the process of establishing a scholarship in her name that would assist other women achieve their law enforcement training goals. Shackles, who previously served as Henry County's jail administrator, now works as a regional manager for TurnKey Corrections and is the owner and consultant for MOJO (Missouri Jail Operations), which offers a 40-hour Intro Corrections Officer

"Although nothing can repay Jeanne for all she's done for sheriffs, jail administrators and staff, I thought that this would be the best way to honor her. I've always believed that we should leave a place better than how we found it. Well, Jeanne has certainly accomplished that! I thought this scholarship would be a lasting legacy to remember all she's done. It's also to recognize her strong support for empowering women in the workplace and for what she's done to help

"A jail administrator can make or break a sheriff — he or she can save the county money and be responsible for the amount of support a community has for its sheriff — or that person can cost the county millions in lawsuits and even cost a sheriff the election."

them succeed in leadership roles," he said.
Although he's still working out some of
the details, he said he believes the winner
will be chosen through an essay contest. The
scholarship will be for \$500, which can be applied to classes taught through the MSA Training Academy in the January 2019 session.

Shackles said he first started working with Merritt in 2011. He had organized an informal regional meeting for other administrators to share ideas, discuss training they'd like to see and find solutions to some of the problems they were all facing. He said it was so well-received, they decided



to meet again. In the meantime, after learning of the meeting, Merritt asked for, and received, permission to line up platinum partners to sponsor "lunch-and-learn" training sessions.

Over the next several months, jail administrators and sheriffs gathered in different spots across the state at meetings sponsored by Advanced Correctional Healthcare, Encartele, Keefe Commissary, K2-Connect, CenturyLink and IHS Pharmacy to discuss the need for statewide jail standards, a jail records management system — and the need for more locally offered training. In addition, Merritt also organized the first of many successful state-wide annual jail administrator conferences. According to Merritt, 79 attended that first conference, held at Capitol Plaza in Jefferson City; 149 attend the most recent conference, held this past May.

Merritt also helped organize the Jail Standards Committee, and still sits on the 22-member board as a non-voting member. That group established core guidelines that all jails should be following, regardless of their size. Some of those guidelines included how cell searches should be conducted, how employee complaints would be handled and how often jails should be cleaned and exterminated. Those standards were officially adopted by sheriffs in 2016 and the commit-

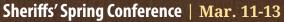
tee is now working with sheriffs to help them develop an action plan to implement those programs.

Merritt said she was speechless when she figured out what Shackles was announcing at the luncheon.

"I was sitting in the back and, I hate to admit, wasn't really paying attention. When Jason made his announcement, I looked at Kevin (her husband) and asked 'What did he just say?' I was shocked! I had no idea that he was going to do that — but I'm honored that he did. I worked in a jail more than 30 years ago so I know how difficult the job can be. And I know what a liability a jail can be for sheriffs. Unfortunately, most people in the community don't understand that unless they have a family or friend incarcerated — and that's why it's hard for sheriffs to get the funding they need to improve the jails. Up until 2011, there was little training available to help them deal with some of these issues," Merritt said. "But over the past several years, we've been able to change that. We've built a strong, solid training program and we've provided opportunities for them to build a support network. I'm thankful and pleased that I could be a part of that."

By Nancy Zoellner-Hogland





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UNIQUE JAIL BRINGS BENEFITS TO COUNTIES

ooking back on the move to establish Missouri's first regional jail, those most closely involved in the project say it has saved money, solved problems and is a value to the counties involved. Since it opened in 2006 the Daviess-DeKalb Regional Jail has remained the only multi-county jail in Missouri.

The idea of regional jails had been a topic of discussion among a number of counties in rural northwest Missouri since the 1990s. Counties across the state were under pressure to modernize jails that in many cases dated to the 19th century. Needing to upgrade a county jail is one thing, paying for it another.

In 2000 state legislation cleared the way for a local sales tax to be proposed to fund a jail district. In the spring of 2005 the county commissions of Daviess and DeKalb counties voted to form a jail district to be governed by commissioners and sheriffs of the two counties. In November of that year voters approved a ½ cent sales tax to fund bonded debt for and operation of a district jail.

The newly formed jail district purchased Midwest Security Housing, a private facility located in Pattonsburg, Missouri. The 200-bed facility with everything needed to operate, including vehicles and 10 acres of land, was purchased for \$3.5 million — a bargain by any standard. The name was changed to Daviess-DeKalb Regional Jail; it opened on February 15, 2006.

The jail, a self-contained entity that maintains staff and jail operation without deputies from either county, opened in with Larry Hadley as director. In 2011, Bob Gray of Hamilton, Missouri took over as the second director. Under his supervi-





sion, guidance and astute bookkeeping, the bonded debt was paid off in 2014, more than a year early, saving more than \$100,000 in interest and putting the jail on solid footing. The sales tax has been continued, providing about \$1 million a year for jail operations. An additional \$1 million is added to the jail by income from housing prisoners from other counties.

A dozen years down the road from the decision to develop a regional jail, the sheriffs of Daviess and DeKalb agree that there has been a huge fiscal benefit for their counties and that the system works.

In DeKalb County, Sheriff Andy Clark says the county's old jail had long outlived its usefulness. Located on the top floor of the courthouse, it was built to hold 10 or 12 inmates but at times would be jammed with more than 20. That kind of facility did not pass muster after court cases around the state put pressure on counties to meet safety and security standards.

Before the regional jail came along, it was breaking DeKalb County to transport and house prisoners in other county jails. "It got so expensive that the county would have to borrow money in November to get through the year," Sheriff Clark said.

Since the county no longer has to staff and maintain the courthouse jail or transport prisoners, the DeKalb County Sheriff's Office is able to operate effectively with five deputies and the sheriff, saving money for taxpayers every day.

"I was here as deputy when the old jail was operating," said Sheriff Clark, who started with the department in 1998 and was elected sheriff in 2016. "While nothing is without headaches, I'm fortunate to be sheriff with the regional jail in place."

In Daviess County, Sheriff Ben Becerra is equally happy with the regional jail but aware of the responsibility and liability of the facility being in his jurisdiction.

"The fact that I don't have a jail is good but at the same time, by state statute the sheriff in the county where the regional jail is located is responsible for the prisoners," Becerra said. "From that standpoint it's pretty much the same headaches as if it were my jail. Prisoner's family members call me with issues because the jail is in my county even though it has been explained that it is a regional facility."

"Would I want my own jail? No," Sheriff Becerra said. Not having to staff the facility, or transport prisoners, has been a benefit to his office and his county. "The county could not afford to hire three or

four more people per shift to staff a jail."

Sheriff Becerra also shares the view that the cost of maintaining and staffing a county jail would have put Daviess County under. "If we didn't have the regional jail, we would have gone bankrupt a long time ago," he said.

The day-to-day management of the Daviess-DeKalb Regional Jail is now in the hands of Jail Director Edmon Howard Jr.

Howard joined the DDRJ team in 2011 after a 22-year career as a correctional officer at Western Missouri Correctional Center in Cameron, Missouri. His return to Pattonsburg was a homecoming — he began his law enforcement career as the chief of police there in 1987. In 2016 he was named DDRJ director.

"I enjoy doing this job," Howard said. While DDRJ has capacity for as many as 200 inmates, Howard said the average daily count is about 135. The jail is a "direct-contact facility" rather than a pod system with extensive video surveillance. Howard manages a staff of 49 civilian correction officers, who handle inmate security and transport with a payroll of over a million dollars.

While DDRJ holds prisoners for as many as four surrounding counties at any given time, the majority of inmates come from DeKalb and Daviess with an average of 50-60 each in the jail at any one time. DDRJ handles all inmate transport to county courts, prisons and other destinations. While some county jails in Missouri enjoy significant income from holding immigration and other federal prisoners, Sheriff Becerra said the DDRJ board has determined that the regulation and requirements associated with that move are just too expensive to be worth the return.

The regional jail concept changes the staffing dynamic compared to a county facility. "A lot of county jails are used as training for new deputies," Howard said. "What I have are jailers trained to maintain security and safety."

The regional jail concept has caught on with rural counties in other states including Virginia, West Virginia and Ohio. In West Virginia the state legislature established the West Virginia Regional Jail and Correction Facility Authority in 1985. The authority now maintains 10 regional jails across the state.

Interest in the regional jail concept has sheriffs and commissioners from Missouri — and surrounding states — visiting or calling for information about DDRJ. As Missouri counties continue to try to balance budgets, limit liability and maintain order the regional jail concept offers a potential forward-looking solution.

By Michael Feeback



Sheriff Andy Clark, DeKalb County



Sheriff Ben Becerra, Daviess County

Dangerous Jail Replaced

DeKalb and Daviess counties have been on the cutting edge of penal advances before.

In the late 1800s both counties built rotary jails, also known as "squirrel cage jails," a technology that previewed the current pod system used in many detention facilities. They were built in Gallatin in Daviess County and in Maysville in DeKalb County.

In the unique rotary jail design, pie-shaped cells were arranged around a central point, allowing only one cell at a time to access from a single opening per level. There was a central sanitary system, an unusual advance for any building at the time. The entire cell block could be rotated by a crank connected to gears under the structure.

The new jail innovation did not last long after inmate's limbs were crushed in the rotating cellblock, interfering with the mechanism. Most of the jails had to be modified by welding the cell blocks in place and adding individual cell doors. The jails were out of general use by 1939, although the one in Council Bluffs, lowa was in use until 1969. The last operating rotary jail is in Crawfordsville, Indiana and is used as a museum.

The rotary jail in Gallatin is now a museum and the National Register of Historic Places. An idea that didn't work out can be toured for a look at 19th century penal technology.

A tour of the Daviess-DeKalb Regional Jail gives sheriffs and county commissioners a chance to see an advance in detention that does work.

'AMAZING ASSET' AND 'WELL-RESPECTED' DEPUTY RECOGNIZED

embers of two different sheriffs' offices were honored at this year's Jail Administrators Conference. Chris McElvy with the Dent County Sheriff's Office was chosen as Jail Administrator of the Year and Phelps County Corporal Marvin Jackson was named Corrections Officer of the Year.

In his nomination, Dent County Sheriff Bob Wells wrote that McElvy had been an enormous asset to his office and the community, executing her job with efficientcy and professionalism regardless of the trials and tribulations faced.

"Chris McElvy began her career at the sheriff's office as a jailer, handling the day-to-day tasks of operating our 21-bed facility. This may sound like a small task, but we have averaged over 50 inmates daily for the last two years," he wrote, adding that soon after getting hired, she was promoted to jail administrator. In her new position, she ran operations — feeding inmates, scheduling and transporting inmates to

"If Chris says she will do something, you can bet it will happen! She knows her job and what it requires, and isn't afraid to stand up for what is right." medical appointmens, moving inmates to and from court — with only one full-time jailer, who works an opposing shift.

Sheriff Wells said while carrying out her duties, McElvy displays all the traits of a genuine leader: integrity, confidence and passion and she takes her job seriously, earning the respect and admiration of inmates and the public. "If Chris says she will do something, you can bet it will happen!"

He also wrote that she knows her job and what it requires, and isn't afraid to stand up for what is right. "She frequently dedicates time on her days off to ensure the jail is operating at its peak and regularly dedicated time to projects that were simply left behind and forgotten by her predecessors. One was filing year's worth of board bills that had been pushed aside. These board bills being unattended left money on the table that the sheriff's office could scarcely do without."

He also praised McElvy for her vision. "The sheriff's office is currently in the process of building a new jail facility. Chris has empowered those around her by teaching them a better way to do the job. By leading from the front lines, Chris is preparing for this massive undertaking by training the next supervisors even when they don't realize it. Any sheriff would be lucky to have such an amazing asset," he said.

McElvy said she was totally shocked when the announcement was made.

"I'm so busy working in the trenches that I don't have time to notice what's going on around me so I didn't see that coming! I had wanted to attend the conference this year, but instead, I sent my jail sergeant. It was his first time attending and I wanted him to see what it was like and attend the training. When he called and said I really needed to drive up for the legislation portion of the conference, I was like 'Why?' But he was insistent so I did. Now I know why! And my sheriff is so proud. It was very exciting," she said.

Cpl. Marvin Jackson was named Corrections Officer of the Year. In his nomination, Phelps County Sheriff Richard Lisenbe had high praise for Jackson, who he described as one who "takes wearing the uniform very seriously and is proud to serve his community." Jackson began his career as a jailer in 2004. In 2014, he was promoted to corporal.

"Cpl. Jackson is a dedicated, well-respected member of a topnotch team of jail staff within the Phelps County Jail. In 2004, Cpl. Jackson was the director of a spiritually grounded ministry program addressing the overwhelming addiction issues that nearly all inmates face. He toiled countless hours, off-duty, to work toward the addictions program being an option for our local drug court. His dedication to helping the community and giving addicts an opportunity to be accountable and to better themselves was recognized by the local courts and the program was used on several occasions as an avenue for those accepted into drug court," he wrote, adding that once the addictions program was off the ground, Jackson began a ministry specifically directed toward jail staff. "Cpl. Jackson quickly recognized that very few, if any, ministry groups were dedicated to the area of making sure the officers were spiritually protected. He and his wife, Jacqueline, again submerged themselves into countless hours of building a ministry program that would begin to touch the lives of the officers working 'in

the trenches' of the jails and prisons across the United States."

The sheriff said Jackson and his wife were distributing materials to facilities across the state while also sending articles, manuals and books to be published. And those materials were going out the door as fast as money was raised to print them. Heirs of Restraint Ministry is now world-wide.

"It is obvious that Cp. Marvin Jackson and his wife are threaded deeply into the jail and corrections environment and they are committed to each and every officer they come into contact with by phone, email, letter or in person at one of their facility tours. Cpl. Jackson is the example that every uniformed officer — jail or otherwise — should esteem to follow. His example is one that will leave a legacy for years to come."

Jackson said when he was invited to attend the training conference by his lieutenant, he was excited to go.

"Cpl. Jackson is a dedicated, well-respected member of a topnotch team of jail staff within the Phelps County Jail."

"I really wanted to get the training — but I was in total shock when I heard my name called during the awards luncheon. And when my wife walked in, I thought I was having a heart attack or an Alzheimer's moment! I'm serious — I thought I was losing my mind because I had no idea what she was doing there and suddenly, nothing made sense. I thought maybe the whole thing was all a dream," he said with a laugh. "Then when I learned why, I was just overwhelmed. I sure don't think I deserve it because, after hearing the presentations by the trainers, I realized there were so many areas where I had been lacking. But I'm very thankful that I was chosen. It was a blessing and an honor to receive the award — but it sure was a shock!"

By Nancy Zoellner-Hogland



SGT. RODERMAN, LEFT, PRESENTING CHRIS MCELVY JAIL ADMINISTRATOR OF THE YEAR, DENT COUNTY.



LT. MATT SHULTS LEFT PRESENTING CPL. MARVIN JACKSON CORRECTIONS OFFICER OF THE YEAR, PHELPS COUNTY.

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CONTINUING A Lifetime OF SERVICE

t's a long way from Afghanistan to Clinton, Missouri but for Captain Sam Boyd the focus is the same — keeping prisoners fed, safe and contained.

Capt. Boyd has been the administrator of the 118-bed Henry County detention facility in Clinton since 2014, following a career in the United States Army.

Boyd, a Virginia native, joined the Army in 1993 launching a 21-year career in corrections that took him around the world. After 12 years at the Army facility in Leavenworth, Kansas he was posted to South Carolina, South Korea, Oklahoma, Italy and Pul-e-Charkhi near Kabul, Afghanistan, that country's largest national prison.

While serving in Charleston, South Carolina he met and married a girl from Cole Camp, Missouri. He lives there now with his wife and two teenage children.

After retiring as a master sergeant and settling in Missouri, Boyd decided on a return to corrections. His being named jail administrator in Henry County followed a brief stint with the Missouri Department of Corrections.

The modern county facility has 112 beds for standard male and female prisoners



and an additional six beds for inmates approved for work release. Boyd oversees a staff of 18 full-time officers — a mix of sworn deputies and civilian detention officers. The jail has an average daily population of 85 with prisoners from Benton, Bates and St. Clair counties held on a contract basis.

Boyd says the work release program allows prisoners who can make the grade to begin a transition to their post-release lives. Inmates chosen for the program must be approved with input from a judge, Boyd and the sheriff. Once selected, they are fitted with a GPS tracking device and put on a strict schedule.

Work-release inmates essentially live at the jail and go to jobs in the community with approved employers, including landscapers and fast-food restaurants. The program provides an opportunity for those who go into jail with a job to, if they qualify, keep that job. In the course of Boyd's experience with the program he can recall only one inmate getting out of line by returning to the jail drunk.

The Henry County jail also provides alcohol and drug recovery opportunities, Boyd says. "The Sober Recovery people come in and talk about the road to a better life on the other side of the bars," Boyd said. "We also have Narcotics Anonymous meetings. These kinds of programs address the reasons a lot of our inmates are in here."

Asked what gives him his worst days as jail administrator, Boyd points to the recurring nexus of mental health problems and stays in the county jail.

"Inmates with mental disorders are our biggest headache," Boyd said. "When the government started shutting down the mental health system those with problems became our problem."



Boyd says it is common for a person with mental health problems to commit a crime as a result of those problems. "A lot of times these folks don't have anywhere to go. They end up in someone's house stealing food — they don't know where they are or that they are doing something wrong — and they end up in jail," Boyd said. "We provide appropriate medications but when they get out, they don't have insurance and can't get their meds, or they won't take them and they end up back in jail." It is a problem for jail authorities across the nation — not just those in Missouri, Boyd said, adding that it's a vicious cycle and one that Boyd says is beyond his ability to address. "We need the government to recognize the problem and start funding mental health facilities and programs that can be an alternative to these folks just rotating in and out of jail."

When he's not on duty, Sam Boyd is a family man. An avid fisherman and bow hunter, he has passed those skills on to his kids. Deer season includes gatherings of his wife's extended family to get everyone's meat in the freezer. He also spends times at school sporting events cheering on the kids and works maintaining his property "down a gravel road."

Sam Boyd's second career as a civilian jail administrator continues what has been a lifetime of service to his country and his society doing hard jobs well.

By Michael Feeback



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MSA advocates in Jefferson City for legislation which helps our sheriffs and their staffs fight crime in Missouri. We offer standards and policies which maintain consistency and reduce lawsuits.

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MSA 700-hour basic training academy graduates the most new officers of any program in Missouri.

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Continuing education classes are offered in locations throughout the state. Online courses are also available.

RESEARCH AND TECHNOLOGY

MSA helps keep sheriffs up-to-date with the latest law enforcement research and technology.

CONFERENCES AND SEMINARS

MSA offers annual sheriffs' conferences which provide opportunities for continuing education. Additional conferences are offered to provide specialized training on the latest trends and techniques in law enforcement for sheriffs and their staffs throughout the year.

HELP FOR OFFICERS' FAMILIES IN TIME OF NEED

The MSA Benevolent Fund provides financial support for the families of law enforcement officers killed in the line of duty.

YOUR CONNECTION TO MISSOURI SHERIFFS

The Missouri Sheriff magazine provides the latest news and information about topics of interest in Missouri law enforcement. The MSA website, www.mosheriffs.com, is a valuable resource for both law enforcement and citizens.

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MSATA: Bringing Out the Best in Recruits

aw enforcement officers serve in a unique position. They are trusted to maintain law and order in their communities — using force, if necessary to accomplish that goal — and are expected to discharge their duties with professionalism, fairness and impartiality. While serving on the front lines, they are forced to make life-and-death decisions in split seconds.

Because any one of those decisions could affect you or a member of your family — or any one of us or members of our families — the Missouri Sheriffs' Association Training Academy (MSATA) strives to provide the best education possible for those desiring to enter the field of law enforcement.

In order to be a licensed peace officer in the state of Missouri, candidates must successfully complete a minimum of 600 hours of instruction with a state-licensed academy. Since 1997, the Missouri Sheriffs' Association has been





offering a 700-hour training academy that not only meets, but exceeds the state's requirements. The course has since graduated more than 3,223 peace officers, ranking it Number 1 in the state for the total number of basic academy graduates per year for the past nine years.

Something else sets the MSATA apart from others. Instead of requiring students to travel to a campus, the MSA brings the training to the students by offering classes at various locations throughout the state. And students can attend part-time in the evenings and weekends, allowing them to live at home and hold down their regular day jobs until they graduate and move into the job of their dreams. One full-time, day program is also offered each year.

Classes are currently underway at seven different locations around the state. Last August, 58 recruits began academy classes held in West Plains, Jefferson City, Platte City and Poplar Bluff. They graduated in May. Another 46 students began classes in January at Union, Camdenton and Reeds Spring. They will graduate in October. Another round of part-time academy classes is scheduled to begin in August 2018. Class locations will be determined by enrollment but are tentatively planned for West Plains, Jefferson City, Platte City,





Poplar Bluff, Waynesville, Salem and Mt. Vernon. A full-time class is planned to start in October in Jefferson City and part-time classes beginning in January is tentatively planned for Union, Camdenton, Reeds Spring and Kirksville.

As the only law enforcement academy in the state incorporating jail and court security officer certification into the curriculum, MSATA also offers its students a wider array of educational and skill-building opportunities than other academies in the state. Missouri State University — West Plains offers financial aid or MSA offers a monthly payment plan.

Many students have law enforcement jobs upon graduation. Of course, we are biased but we believe that's because our instructors are some of the best. All instructors are licensed and regulated by the Peace Officers Standards and Training (POST) Program, a Division of the Missouri Department of Public Safety. In addition, they are all working or retired law enforcement officers, judges, firefighters, attorneys or other professionals who have "been there, done that," and who are able to share insight — make it real — while passing along their knowledge to students.

By Nancy Zoellner-Hogland





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Training Benefits Law Enforcement and the Citizens They Serve

sheriffs must successfully complete a minimum of 24 hours of Continuing Law Enforcement Education (CLEE), as well as at least 20 hours of classroom instruction each calendar year relating to the operations of the sheriff's office. With your help, the Missouri Sheriffs' Association provides that required instruction through conferences and seminars presented around the state.

For instance, earlier this year, the Missouri Sheriffs' Association Training Academy (MSATA) in Jefferson City offered a class on Tactical Medical for First Responders, the Audrain County Sheriff's Office in Mexico held a class on Civil Process and the Jasper County Sheriff's Office hosted a class titled "Leadership for Public Safety Professionals." In June, the MSATA held a Field Training Officer Course.

This year's Spring Conference covered such important topics as the Missouri Department of Public Safety's Criminal Justice Information Sharing Project, officer wellbeing and a special presentation by Phil Chalmers on Homicide in America. Again – you – our members – helped us put on that valuable training.

A jail administrators' conference in May taught a record 144 attendees about inmate transport, how to best deal with toxic employees and officer well-being. The training also included a day-long summit on medical care of inmates including addiction medicine, managing difficult behaviors, avoiding grievances and treating mental illness.

According to MSA Academy/Training Support Victor Pitman, similarly important issues will be covered at the 73rd Annual MSA Summer Training Conference in July. Carrie Hill director of the National Sheriffs' Association's National Center for Jail Operations will be presenting information on a Supreme Court ruling that addresses use of force when dealing with pre-trial detainees, which constitutes about 95 percent of those housed in county jails.

Pueblo County, Colorado Sheriff Kirk Taylor will give a presentation on the impact of legalized marijuana on his state. There's a strong push to make medical marijuana legal in the state of Missouri and Sheriff Taylor will be talking about how that could impact the community, law enforcement resources, and secondary crime. And a training session titled "Leading Your Agency through a Critical Incident and Weathering the Media Storm" will provide sheriffs with valuable insight on how to appropriately deal with the media in high-profile incidents.

"Sheriffs are stuck between a rock and a hard place because the media can say whatever it wants and people can post whatever they want on social media but a law enforcement agency must be very careful about what they say. If you say the wrong thing, it can impact civil liability or, worse case scenario, if you say the wrong thing about an investigation or person you've arrested who is going to trial for a serious crime, it can have significant ramifications on the criminal process down the road and actually impact the trial," Pitman said.

Several other presentations will cover topics like the Below 100 initiative, which aims to reduce the number of line-of-duty-deaths; developing a physical fitness test for new hires; and racial profiling.

"To help us form training, we look at crime trends because we want to make sure our people are trained in how to handle those particular things. We review legal publications, we look at the kinds of cases that are being publicized by the media, we look at cases that are being handled by the state, appellate and fed-

eral courts and by the Supreme Courts, and we review the decisions to determine if they might impact what we're doing and how we're doing it. We even look at inmates' rights organizations, which typically have active webpages, to see their point of view and how they interpret case law. We want the sheriffs to understand the 'full picture,'" Pitman explained, adding that the MSA also incorporated training requested by sheriffs. "This is going to be a good conference. We're covering important topics and we have a good slate of speakers that can get the messages out to the sheriffs in a way that will keep their attention and help them learn."

But the MSA doesn't just meet sheriffs' training needs – the association also provides training for deputies. In fact, according to MSA Director Kevin Merritt, who designed the program and wrote the curriculums, since 2008, the MSA has been offering online classes to provide an inexpensive and convenient way for officers to get the training they need.

"The online classes are available when the officer is available and has time to take them. More and more agencies and officers are utilizing the program, taking classes online as training funds decrease, and agencies become more and more shorthanded," he said, adding that in 2017 alone, more than 33,000 course registrations were processed through the online system, providing nearly 40,000 hours of training credit.

Currently, 66 classes totaling more than 80 hours are offered. Courses include general law enforcement, jail/corrections, court security, leadership development, victim center investigations, active shooter and mental health. The courses range in length from 30 minutes up to 4 hours. The longer classes are split into sections of approximately one hour each so officers can complete the course a lit-

tle at a time. At the end, each course has an exam requiring 100 percent to pass. Those who don't pass, don't get credit. Students get three attempts to pass the course – then they have to reregister and start over. Some of the classes are free, the rest are offered at a low fee — \$12.50 for a 30 minute class and a flat \$25.00 for any classes longer than 30 minutes.

And classes can be taken by anyone with an approved user account from anywhere in the world.

"We have a number of officers on military deployment overseas keeping up with their required law enforcement training by taking our online classes," Merritt said. "We're all in this fight together. In many cases, deputies are backed up by municipal officers – or deputies back them up – so we want everyone trained to the very best of their ability. By offering these classes at an affordable rate and in a manner that allows everyone to train at his or her convenience, the MSA feels it is doing its very best to protect the people of our state."

By Nancy Zoellner-Hogland

The Bar is Set Higher for Today's Sheriff

Gone are the days when a sheriff was the sheriff simply because he pinned on a badge, strapped on a 6-shooter and took charge over his territory. Today, the sheriffs — who are both male and female — are elected by the voters and they serve as the chief law-enforcement officer for their counties. Although duties vary based on their county classification, in most Missouri counties, the sheriff's office is active in law enforcement, corrections and the courts. And they're required by state statute to obtain specific training each year.

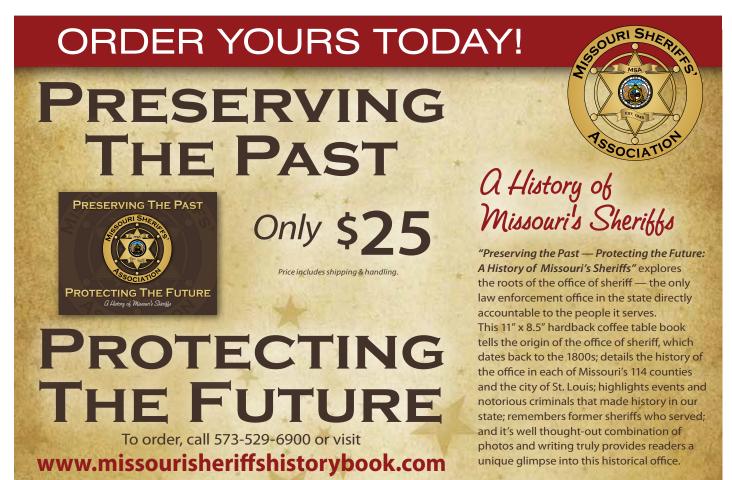
In addition to racial profiling training, a minimum of four hours of training must be obtained in each of the following four areas:

- **1. Legal Studies** statutory law, case law, and how they are interpreted
- **2. Technical Studies** specialized studies or activities which directly relate to the job description, including first aid and CPR training

- **3. Interpersonal Perspectives** how to communicate and interact with people
- 4. Firearms Skill Development

In addition, the 24 hours must also include a minimum of two hours in each of the following:

- Officer Well-Being, including mental health and/or physical health awareness
- Fair and Impartial policing practices, including implicit bias recognition
- Handling persons with mental health or cognitive impairment issues
- Tactical Training, which must include one or more of the following areas: De-escalation techniques, crisis management, critical thinking, or social intelligence.



TRAINING

2018 MSA Spring Conference





In addition to providing the 138 attendees with valuable opportunities for networking with other agencies, the conference, held at Lake of the Ozarks' Tan-Tar-A Resort, also allowed sheriffs, chief deputies and other staff members to obtain quality training on a variety of topics including homicide in America, PTSD and officer wellbeing and surviving a natural disaster. Vendor day, where a record 111 exhibitors participated, provided sheriffs with access to the latest technology and products and services that will help them in their day-to-day operations.







TRAINING

MISSOURI JAIL 2018 ADMINISTRATORS Conference



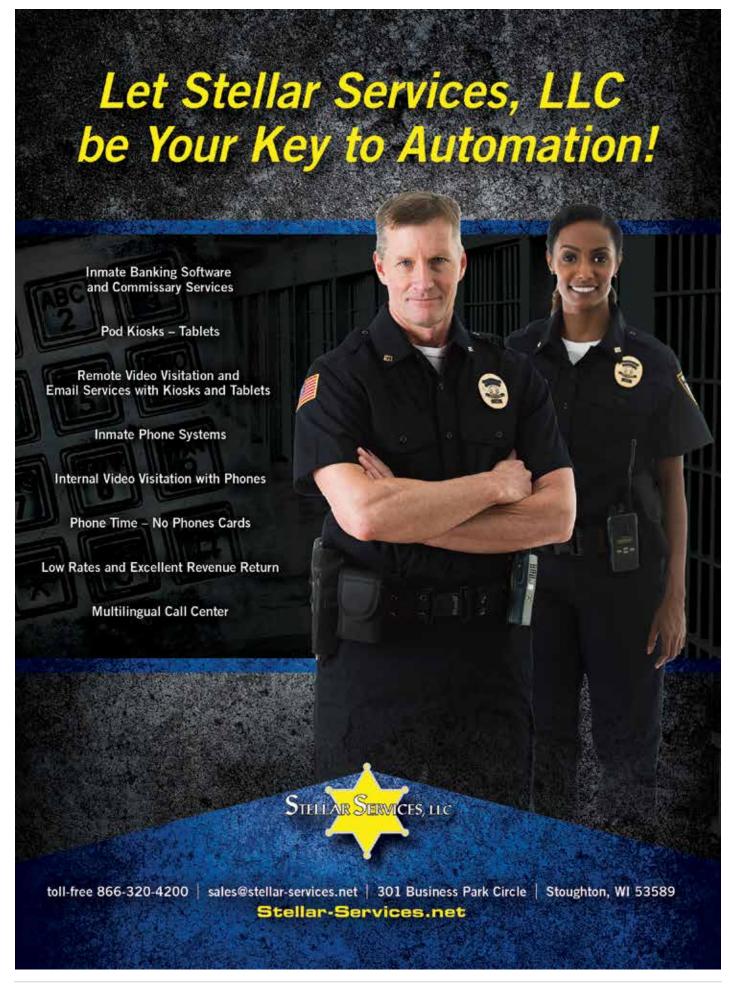




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> Stoddard County Jail Addition Bloomfield, Missouri 80 Beds Addition

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Wright County Jail Remodel & Expansion Hartville, Missouri 80 Beds

Walworth County Justice Center Expansion Selby, South Dakota 70 Beds Addition



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