



August 14-17

Margaritaville Lake Resort
Lake of the Ozarks

SUMMER TRAINING CONFERENCE & EXPO 2023

Join us for the Annual Sheriff's Golf Tournament on August 13 and the MSU Exhibitor Day on August 14 from 1-5 p.m.



SUMMER TRAINING CONFERENCE & EXPO 2023

Dear Attendee,

We look forward to seeing everyone at the 2023 Summer Training Conference & Expo at Margaritaville Lake Resort in Osage Beach, Missouri August 14-17.

We are excited to share that we were able to book Mr. Daryl Davis as the opening keynote speaker. As a race relations expert, Mr. Davis has received acclaim for his book, *Klan-Destine Relationships* and his work in race relations from many respected sources including CNN, NBC, Good Morning America, The Learning Channel, National Public Radio, The Washington Post, The Baltimore Sun and many others. He is also the recipient of numerous awards including the highly prestigious Elliott-Black Award and the Bridge Builder Award presented by the American Ethical Union and Washington Ethical Society. For 30 years, Mr. Davis spent time befriending members of the Ku Klux Klan — a relationship he says led to 200 Klansmen having given up their robes after talking with him. I have personally met Mr. Davis and heard him speak. I can truly say you don't want to miss this!



The pre-event golf tournament tees off at noon on August 13 at The Oaks and is followed by our welcome reception from 5:00-6:30 p.m. in the License to Chill Bar off main lobby of Margaritaville.

Exhibit Day is August 14 following the annual business meeting at 9:00 a.m. The exhibitor appreciation lunch is in the exhibit hall from 12:00-1:00 p.m. Exhibitor drawings will be held between 4:00-5:00 p.m. Please visit with the exhibitors from 1:00-4:00 p.m. and show your appreciation for their support through the year.

After a long day of training on the Tuesday, August 15, we hope you join us for dinner at 6:00 p.m. followed by our fundraiser auction featuring our own Sheriff Brad Cole and Sheriff Doug Rader as auctioneers. Don't forget to bring your auction items! After the auction sit back and relax to the sounds of Soul Root, back by popular demand, as they play your favorite songs. For those inclined, there will be cornhole and poker games available.

Our Awards Luncheon will be Wednesday, August 16 from 12:00-1:30 p.m. in Paradise B and C. Don't forget to submit your nominations for Deputy of the Year and Citizen of the Year. The nomination deadline is July 20, 2023.

Essential registration information is in your packet. Please fill out your forms completely. You may also register online at www.mosheriffs.com. When registering be sure to use code SHRF.

If you have any questions, please contact Jeanne Merritt at 573-529-6900 or send an email to jeanne@mosheriffs.com.

See you at the conference.



Sincerely,

Kevin Merritt

MSA & MSU Executive Director

HOTEL INFO: Margaritaville Lake Resort
494 Tan Tar A Drive, Osage Beach, MO 65065
Room rate: \$142, **Use Code SHER, Deadline: July 16, 2023**



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CONFERENCE TOPICS

- **Why I, as a Black Man, Attend KKK Rallies** – Daryl Davis
- **Leadership Principles of Extreme Ownership** – Danny Ziem & Cody Gandy
- **Use-of-Force Analysis and Investigation for Police Leaders** – Lt. Kevin Dillon (Ret.)
- **Providing Effective Testimony** – Travis Noble, Esq.
- **Aurora Colorado Shooting Briefing** – Jad Lanigan and Mike Daily

KEYNOTE SPEAKER

Why I, as a Black Man, Attend KKK Rallies

Daryl Davis – Author, Lecturer, Musician and Race Relations Expert

An encounter with prejudice early in life led black musician Daryl Davis on a quest to determine the source of the hate, leading to how and why he has attended KKK rallies. His unorthodox yet simple approach has wielded surprising results and just might be the solution for all racial discourse.

Daryl Davis graduated from Howard University with a degree in jazz. As a pianist, vocalist, and guitarist, he performs nationally and internationally with The Daryl Davis Band. In 1983, a chance occurrence after one of his performances led him to befriend a member of the Ku Klux Klan. This eventually led Daryl to become the first black author to travel the country interviewing KKK leaders and members, all detailed in his book "Klan-Destine Relationships."

When he speaks, Daryl Davis's impact on an audience is sobering yet inspirational. More than a few members in every audience remember and ask him about the fictional character in Dave Chappelle's comedic skit in which

he plays a blind Klansman who didn't know he was Black and attends Klan rallies. Daryl shares stories that would be comical, if he weren't putting his life on the line for a purpose. Truth is indeed stranger than fiction might ever be in Daryl's case. People will also point out how courageous Daryl was to actually turn up at Klan rallies himself. Inevitably they bring up Spike Lee's film *BlackKkKlansman*. That film depicts a Black police officer who infiltrated the KKK over the telephone and would send a White subordinate officer to Klan rallies in his place to gather damning intelligence against the Klan. The difference is not lost on the audience. Daryl had his feet on the ground in the lion's den and tells the story first-hand.

In addition to his career as a performing musician, Daryl is the owner of Lyrad Music, a music publishing and licensing business. He is also an actor of stage and screen and has appeared in HBO's highly acclaimed series "The Wire."



Leadership Principles of Extreme Ownership

Danny Ziem

Danny Ziem is a former Firefighter Paramedic and is currently a leadership instructor and speaker for Echelon Front. Danny Spent over 16 years in public service and has served in roles including emergency medical services, firefighting, clinical education, technical rescue, honor guard, and special operations group SWAT Medic.

Danny brings a unique perspective for leadership in high-stress environments and has led others as a Field Training

Officer, Preceptor, and Instructor Cadre. Danny served on his special operations group as part of the leadership core and helped to facilitate the successful rollout of Extreme Ownership principles to his team and upper leadership. Danny's ability to build relationships in multi-agency settings has given him an intimate understanding of the cover and move principle as well as the ability to recognize opportunities for implementation of the other laws of combat leadership.



Codey Gandy

Codey Gandy is a former U.S. Marine, and currently a leadership instructor, speaker, and strategic advisor for Echelon Front. Codey spent just over 5 years working as a ground combat leader for various units in the Marine Corps. He brings unmatched experience in demonstrating combat leadership in dynamic environments, building winning teams, and developing relationships across all levels of an organization. Codey has seen first-hand the power of the leadership lessons taught at Echelon Front.

He brings a unique front-line perspective as he served in several levels of enlisted leadership, starting as a front-

line designated marksman and finished his time in service as a Platoon Sergeant. In his role, he constantly was finding innovative ways to improve training and challenge his guys in preparation for the real-world battlefield.

Upon his discharge from the Marine Corps, Codey joined Echelon Front while providing unmatched experience and unique perspective into combat leadership, front-line leadership, and creating winning teams. He serves as the Experiential Training Program's Operation Manager, 1st Responder Training Lead, leadership instructor, speaker, and strategic advisor at Echelon Front.



Use-of-Force Analysis and Investigation for Police Leaders

Lt. Kevin F. Dillon (Ret.)

Lieutenant Kevin F. Dillon (Ret) is a twenty-five-year veteran law enforcement officer, retired from the Wethersfield, CT Police Department, which is a suburb of the state's capital, Hartford, CT. Lieutenant Dillon has served as Detective Commander, Patrol Commander and training supervisor. A SWAT team member since 1993, he served for six years as a Team Leader and his last three years as Commander of the regional thirty-five member SWAT team.

(Capitol Region Emergency Services Team).

Lieutenant Dillon is a National Academy graduate of the F.B.I. Session 223, (Fall 2005) and is certified by the Force Science Institute for Analysis of Use-of-Force Incidents and certified by the Institute of Prevention of In-Custody Deaths for Use of force and Agitated States. Lieutenant Dillon is also a certified Litigation Specialist with A.E.L.E. Americans for Effective Law Enforcement.



Providing Effective Testimony

Travis L. Noble

Mr. Noble is with Travis Noble, P.C. law firm in St. Louis. He holds a B.S. from the University of Maine and a J.D. from the St. Louis University School of Law – St. Louis, Missouri.

Mr. Noble concentrates in the areas of DWI, federal and state drug charges and other felonies. He served as a police officer from 1985 until 1990 and a narcotics agent from 1990 until 1995. He has instructed in the areas of Narcotics

Investigations, Forensics, Criminal Investigations, Police K-9, Standardized Field Sobriety Testing and DWI Investigations. As a result of ten years in law enforcement, he brings a unique outlook and background in the defense of persons charged with crimes. In addition to trying cases throughout the state of Missouri, he has represented defendants in both federal and state courts throughout the United States.



Aurora Colorado Shooting Briefing

Jad Lanigan

Jad Lanigan is chief of the Special Operations Division for the Aurora, Colorado Police Department overseeing more than a dozen highly specialized units including the Gang Intervention Unit, Direct Action Response Team, SWAT Team, Gang and Robbery Investigation Team, Crisis Response Team and the K9 Unit, as well as the Aurora Police Department's three liaisons to regional task force positions throughout Colorado. He was appointed chief of Special Operations in 2022.

Jad was born and raised in Wheat Ridge and earned his bachelor's degree in Criminal Justice from Metro State University

in Denver. He joined the Aurora Police Department in 1996. During his career, Jad has served as commanding officer of the Traffic Bureau, the Investigative Support Section and the Community Resources Section. He is a graduate of the national Senior Management Institute of Police.

Jad was the commanding officer for the 2012 mass shooting at Century 16 theater. He was responsible for coordinating and implementing the initial police response, entry, arrest and investigation. He received the Distinguished Service Cross, Life-Saving Award and the Meritorious Service Ribbon for his actions.



Mike Daily

Commander Michael Dailey joined the Aurora Police Department in 1996. Dailey served as a platoon leader for Aurora Police Officers assigned to the Democratic National Convention in 2008 and was one of the first command officers on scene within minutes of the Century 16 Theater shootings in 2012. In April of 2015 he was promoted to the rank of Commander and was assigned to command District 2 Op-

erations and in 2017 he was transferred to District 1 which is the busiest district in the city. Commander Dailey is the recipient of the department's Life Saving Award, Meritorious Service Award, as well as the Medal of Honor. He holds a B.A. degree from the University of Phoenix. After 40 Years in Law Enforcement Commander Dailey retired March 2017.





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ATTENDEE REGISTRATION FORM

August 14-17 Margaritaville Lake Resort, Osage Beach | **Deadline:** July 16

Sheriff _____ County _____

Deputy _____ Email _____

Deputy _____ Email _____

Deputy _____ Email _____

Authorized Contact Person _____

Phone Number _____ Email _____

REGISTRATION Includes 3 Lunches, 3 Breakfasts, 1 Dinner, Evening Event and CEUs

Contracted \$500 x _____\$ _____

Non-contracted \$600 x _____\$ _____

Evening Event (free)# Attending _____

TOTAL ENCLOSED\$ _____

REGISTERING ONLINE REQUIRES CREDIT CARD PAYMENT.

LODGING: Margaritaville Lake Resort \$142.00 room rate + taxes **(Use code SHER)**

494 Tan Tar A Drive, Osage Beach, MO 65065 • 573-348-3131

Deadline: July 16, 2023

BILLING: Invoice me. Bill my credit card.

_____ Exp _____

3-digit security code _____ (Located on back of card)

Enclosed is a check/money order. Check # _____

Signature _____



REGISTER ONLINE
mosheriffs.com/attendeereg

Return registrations by
July 16, 2023

**RETURN PAPER
REGISTRATION BY
EMAIL, FAX OR
MAIL TO:**

ATTN: Gina Kauffman
FAX: 573-635-2128
gina@mosheriffs.com

**Missouri Sheriffs'
Association**
6605 Business 50 West
Jefferson City, MO 65109